

**CÔNG TY CỔ PHẦN
THỦY ĐIỆN THÁC MƠ
THAC MO HYDROPOWER
JOINT STOCK COMPANY**

Số: 228/TMP-TCKT

No.:

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness**

Đồng Nai, ngày 30 tháng 01 năm 2026

Dong Nai, January 30, 2026

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ
PERIODIC INFORMATION DISCLOSURE**

**Kính gửi: - Ủy ban Chứng khoán Nhà Nước;
- Sở Giao dịch Chứng khoán Thành phố Hồ Chí Minh.
To: - State Securities Commission of Vietnam;
- HoChiMinh Stock Exchange.**

1. Tên tổ chức/*Name of organization*: **Công ty Cổ phần Thủy điện Thác Mơ/
Thac Mo Hydropower Joint Stock Company.**

- Mã chứng khoán/*Stock code*: **TMP.**

- Địa chỉ/*Address*: Khu phố Thác Mơ 5, phường Phước Long, tỉnh Đồng Nai/
Thac Mo 5 Quarter, Phuoc Long Ward, Dong Nai Province.

- Điện thoại liên hệ/*Tel.*: 028.36223376 Fax: 0271.3778268.

- Email: nabtk@tmhpp.com.vn

2. Nội dung thông tin công bố/*Contents of disclosure*:

Công ty Cổ phần Thủy điện Thác Mơ (“Công ty”) công bố Báo cáo tình hình quản trị công ty năm 2025 (kèm theo Báo cáo số 32/BC-HĐQT ngày 30/01/2026)/
Thac Mo Hydropower Joint Stock Company (“the Company”) discloses the Corporate Governance Report for 2025 (attached to Report No. 32/BC-HĐQT dated January 30, 2026).

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 30/01/2026 tại đường dẫn <https://www.tmhpp.com.vn/c2/pages-c/Co-dong-5.aspx/> This information was published on the company’s website on January 30, 2026 as in the link: <https://www.tmhpp.com.vn/c2/pages-c/Co-dong-5.aspx>.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ We

hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Nơi nhận:

Recipient:

- Như trên/*As above*;

- CT.HĐQT/

Chairman of the BOD;

- Lưu: VT, TCKT/

*Archive: Clerk, Finance
and Accounting De.*

ĐẠI DIỆN CTCP THỦY ĐIỆN THÁC MƠ
REPRESENTATIVE OF THAC MO
HYDROPOWER JOINT STOCK COMPANY
NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT
LEGAL REPRESENTATIVE



TỔNG GIÁM ĐỐC/GENERAL DIRECTOR
Nguyễn Lê Hoàng

REPORT ON CORPORATE GOVERNANCE
Reporting period: 2025

To: - State Securities Commission of Vietnam;
- HoChiMinh Stock Exchange.

Name of company: **THAC MO HYDROPOWER JOINT STOCK COMPANY**

Address of head office: Thac Mo 5 Quarter, Phuoc Long Ward, Dong Nai Province.

Phone: 028 36223376 Fax: 0271 3778268 Email: vanthu@tmhpp.com.vn

Transaction office address: 8th Floor, E.town 1 Building, 364 Cong Hoa Street, Tan Binh Ward, Ho Chi Minh City.

Charter capital: 700,000,000,000 VND.

Stock symbol: TMP.

Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.

The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information regarding the meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed through written consultation):

No.	Resolution/Decision Number	Date	Content
01	02/NQ- ĐHĐCĐ	27/06/2025	(1) Approval of the 2024 business performance report and the 2025 business plan of Thac Mo Hydro Power Joint Stock Company; (2) Approval of the audited 2024 financial statements of Thac Mo Hydro Power Joint Stock Company; (3) Approval of the operational report of the Board of Directors of Thac Mo Hydro Power Joint Stock Company in 2024; (4) Approval of the operational report of the Board of Supervisors of Thac Mo Hydro Power Joint Stock Company in 2024;

No.	Resolution/Decision Number	Date	Content
			<p>(5) Approval of the 2024 profit distribution plan of Thac Mo Hydro Power Joint Stock Company;</p> <p>(6) Approval of the 2024 salary and remuneration report and the projected 2025 salary and remuneration of the Board of Directors' members and Board of Supervisors of Thac Mo Hydro Power Joint Stock Company;</p> <p>(7) Approval of the transactions between Thac Mo Hydro Power Joint Stock Company and its related parties in 2024 and projected for 2025;</p> <p>(8) Approval of the Proposal for the selection of the audit firm for the 2025 financial statements for Thac Mo Hydro Power Joint Stock Company.</p>
02	04/NQ- ĐHĐCĐ	30/09/2025	<p>(1) Approval of the amendments and supplements to the Charter of Organization and Operation of Thac Mo Hydropower Joint Stock Company</p> <p>(2) Approval of the addition of the major overhaul plan to the 2025 business plan of Thac Mo Hydropower Joint Stock Company</p> <p>(3) Approval of the Proposal on the dismissal and election of a replacement member of the Board of Directors of Thac Mo Hydropower Joint Stock Company</p> <p>(4) Approval of the dismissal of Mr. Nguyen Van Non from his position as a member of the Board of Directors of Thac Mo Hydropower Joint Stock Company;</p> <p>(5) Approval of the election of Mr. Nguyen Le Hoang as a member of the Board of Directors of Thac Mo Hydropower Joint Stock Company.</p>

II. Board of Directors:

1. Information regarding Members of the Board of Directors (“BOD”):

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive BoD member)	Date of commencement/cessation as Board of Directors' member/ Independent members of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Huynh Van Khanh	Chairman - Non-executive members of the Board of Directors	22/06/2023	
2	Mr. Nguyen Le Hoang	Board of Directors' members - General Director	30/09/2025	
3	Mr. Nguyen Van Non	Board of Directors' members Non-executive	22/06/2023	30/09/2025
4	Mr. Pham Minh Tri	Board of Directors' members Non-executive	22/12/2023	
5	Mr. Nguyen Quang Quyen	Board of Directors' members Non-executive	22/06/2023	
6	Mr. Le Tuan Hai	Independent members of the Board of Directors	22/06/2023	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance Percentage	Reasons for absence
1	Mr. Huynh Van Khanh	4/4	100%	
2	Mr. Nguyen Le Hoang	1/4	25%	Appointed on 30/09/2025
3	Mr. Nguyen Van Non	3/4	75%	Dismissed on 30/09/2025
4	Mr. Pham Minh Tri	4/4	100%	
5	Mr. Nguyen Quang Quyen	4/4	100%	
6	Mr. Le Tuan Hai	4/4	100%	

3. Supervision activities of the Board of Directors towards the Board of General Directors:

Based on the Charter and TMP's Governance Regulations, the Board of Directors Implemented supervision of the Board of General Directors' activities in managing business operations and executing the Resolutions of the General Meeting of Shareholders and the Board of Directors. In 2025, this supervision was carried out through four (04) meetings of the Board of Directors and and through the Chairman of the Board of Directors in charge.

4. Activities of the Board of Directors' subcommittees:

The subcommittees of the Board of Directors operate in accordance with the responsibilities and duties stipulated in the Charter and the Internal Regulations on Corporate Governance, thereby contributing to the Board of Directors' full performance of its duties during the period, specifically:

- Administration – Human Resources Subcommittee: Conducts research and provides advice and assistance to the Board of Directors in the field of administration and human resources.
- Finance – Planning Subcommittee: Conducts research and provides advice and assistance to the Board of Directors in the field of finance and planning.
- Technical – Investment Subcommittee: Conducts research and provides advice and assistance to the Board of Directors in the field of technical and investment matters

5. Resolutions/Decisions of the Board of Directors: see attached Appendix 01.

III. Board of Supervisors:

1. Information regarding Member of the Board of Supervisors (“BOS”):

No.	Member of the Board of Supervisors	Position	Date of commencement/cessation as Member of the Board of Supervisors	Qualification
1	Ms. Le Nguyen Khanh Linh	Head of the Board of Supervisors	Date of commencement as Member of the Board of Supervisors June 22, 2023.	Bachelor of Economics, major in Accounting
2	Ms. Lai Le Huong	Member of the Board of Supervisors	Date of commencement as Member of the Board of Supervisors June 22, 2023.	Bachelor of Economics, major in Accounting
3	Ms. Doan Su Ngoc Tran	Member of the Board of Supervisors	Date of commencement as Member of the Board of Supervisors June 22, 2023.	Master of Business Administration

2. Meetings of the Board of Supervisors:

No.	Member of the Board of Supervisors	Number of meetings attended	Attendance Percentage	Voting rate	Reasons for absence
1	Ms. Le Nguyen Khanh Linh	4/4	100%	100%	
2	Ms. Lai Le Huong	4/4	100%	100%	
3	Ms. Doan Su Ngoc Tran	4/4	100%	100%	

3. Supervision activities of the Board of Supervisors towards the Board of Directors, Board of Management and shareholders:

The Board of Supervisors supervises the Board of Directors, Board of Management and shareholders according to the content of the Company Charter and the Resolutions of the General Meeting of Shareholders in 2025, and the Resolutions and Decisions of the Board of Directors, specifically:

- Attending meetings of the Board of Directors.
- Developing functional supervision plans.
- Organizing periodic meetings of the Board of Supervisors.

4. Coordination between the Board of Supervisors and the Board of Directors, the Board of Management, and other management personnel:

Participating in the development of internal management regulations serving the management and operation of the Company's business production activities.

5. Other activities of the Board of Supervisors:

Monitoring and evaluating the independence and objectivity of the independent auditing firm, as well as the effectiveness and efficiency of the audit process.

IV. Board of Management

No.	Members of Board of Management	Date of Birth	Qualification	Date of appointment/ dismissal of Members of Board of Management
1	Mr. Nguyen Le Hoang - General Director	25/11/1978	Master of Business Administration	Date of appointment: 01/10/2025
2	Mr. Nguyen Van Non - General Director	25/06/1965	Industrial Electrical Engineer	Date of appointment: 15/05/2021

No.	Members of Board of Management	Date of Birth	Qualification	Date of appointment/ dismissal of Members of Board of Management
				Date of dismissal: 15/05/2025 (End of term)
3	Mr. Nguyen Hung Luong (Deputy General Director)	28/08/1964	Master of Electrical Networks and Systems	Date of appointment: 01/06/2024 Date of dismissal: 01/12/2025 (Retirement according to regulations)
4	Mr. Dinh Van Son (Deputy General Director)	31/08/1971	Master of Business Administration	Date of appointment: 07/01/2022

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Bui Thi Kim Na	07/01/1977	Bachelor of Accounting - Auditing	Date of appointment: 15/12/2021

VI. Training courses on corporate governance

Corporate governance training courses attended by members of the Board of Directors, the Board of Supervisors, the General Director, other management personnel, and the Company Secretary, in accordance with corporate governance regulations: The Corporate Governance Training Course held from December 16 to December 17, 2024, organized by the Institute of Human Resource and Business Development, University of Economics Ho Chi Minh City.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company with the Company itself:

1. The list of affiliated persons of the Company: Appendix 2 attached.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Appendix 3 attached.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and companies where Board of Directors' members, Member of the Board of Supervisors, General Director, and other managers have been or are currently founding members or Board of Directors' members, General Director within the last three (03) years (calculated at the time of reporting):

4.1.1 Transactions in 2023:

- Received dividends from the Company:
 - + My Hung Tay Nguyen Joint Stock Company;
 - + Dakrosa Hydro Power Joint Stock Company.
- Interest income from loans provided to My Hung Tay Nguyen Joint Stock Company.
- Principal repayment received from loans provided to My Hung Tay Nguyen Joint Stock Company.
- Provided services and leased services from Dakrosa Hydro Power Joint Stock Company.

4.1.2 Transactions in 2024:

- Received dividends from the Company:
 - + My Hung Tay Nguyen Joint Stock Company;
 - + Dakrosa Hydro Power Joint Stock Company.
- Interest income from loans provided to My Hung Tay Nguyen Joint Stock Company.
- Principal repayment received from loans provided to My Hung Tay Nguyen Joint Stock Company.
- Provided services and leased services from Dakrosa Hydro Power Joint Stock Company.
- Provided services to REE Tra Vinh Wind Power Co., Ltd.

4.1.3 Transactions in 2025:

- Received dividends from the Company:
 - + My Hung Tay Nguyen Joint Stock Company;
 - + Dakrosa Hydro Power Joint Stock Company.
- Interest income from loans provided to My Hung Tay Nguyen Joint Stock Company.

- Principal repayment received from loans provided to My Hung Tay Nguyen Joint Stock Company.
- Provided services to Dakrosa Hydro Power Joint Stock Company.
- Provided services to REE Tra Vinh Wind Power Co., Ltd.

4.2. Transactions between the Company and companies where affiliated persons of Board of Directors' members, Member of the Board of Supervisors, General Director, and other managers are Board of Directors' members, General Director: None.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to to members of the Board of Directors, members of the Board of Supervisors, General Director, and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: Appendix 4 attached.

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reasons for increase/decrease (purchase, sale, conversion, bonus...)
			Number of shares	Percentage	Number of shares	Percentage	
1	None						

IX. Other significant issues:

None. ./.

Recipients:

- As above;
- Archive: Clerk, Finance and Accounting De.

CHAIRMAN OF THE BOARD OF DIRECTORS



Huynh Van Khanh

Appendix 1
RESOLUTION/DECISION OF THE BOARD OF DIRECTORS

No.	Date of Document (dd/mm/yyyy)	Document Number	Content	Percentage approval
1	23/01/2025	50/NQ-HĐQT	The Board of Directors approved transactions between Thac Mo Hydro Power Joint Stock Company and related parties in 2024	100%
2	23/01/2025	51/NQ-HĐQT	The Board of Directors approved the list of anticipated transactions with related parties in 2025	100%
3	06/03/2025	162/NQ-HĐQT	Resolution of the Board of Directors Meeting Session 1 of 2025	100%
4	06/03/2025	163/NQ-HĐQT	Resolution of the Board of Directors approving the plan to organize the 2025 Annual General Meeting of Shareholders	100%
5	11/03/2025	174/QĐ-HĐQT	Organizing Committee and Shareholder Eligibility Verification Committee attending the 2025 Annual General Meeting of Shareholders of Thac Mo Hydro Power Joint Stock Company	100%
6	17/03/2025	185/NQ-HĐQT	The Board of Directors approved the voting contents at the 2025 Annual General Meeting of Shareholders of Thuan Binh Wind Power Joint Stock Company	100%
7	31/03/2025	242/NQ-HĐQT	The Board of Directors approved the 2024 financial statements and the explanation of the audited 2024 business results	100%
8	02/04/2025	255/NQ-HĐQT	The Board of Directors approved the voting contents at the 2025 Annual General Meeting of Shareholders of My Hung Tay Nguyen Joint Stock Company	100%
9	18/04/2025	302/NQ-HĐQT	The BOD approved the voting contents at the 2025 Annual General Meeting of Shareholders of Dakrosa Hydro Power Joint Stock Company	100%
10	21/04/2025	313/NQ-HĐQT	The BOD approved the change in the time for holding the 2025 Annual General Meeting of Shareholders	100%

No.	Date of Document (dd/mm/yyyy)	Document Number	Content	Percentage approval
11	13/05/2025	373/QĐ-HĐQT	Assignment of duties to perform the roles, duties, and powers of the General Director, who is also the Legal Representative of Thac Mo Hydro Power Joint Stock Company	100%
12	22/05/2025	396/NQ-HĐQT	The BOD approved the voting contents at the 2025 Annual General Meeting of Shareholders of Dong Nai Electro-Mechanical and Power Joint Stock Company	100%
13	05/06/2025	434/NQ-HĐQT	The BOD approved the time and location for the 2025 Annual General Meeting of Shareholders of Thac Mo Hydro Power Joint Stock Company	100%
14	06/06/2025	442/QĐ-HĐQT	Organizing Committee and Shareholder Eligibility Verification Committee attending the 2025 Annual General Meeting of Shareholders of Thac Mo Hydro Power Joint Stock Company – Amendment 01	100%
15	17/06/2025	458/NQ-HĐQT	Resolution of the BOD Meeting Session 2 of 2025	100%
16	26/06/2025	490/NQ-HĐQT	The BOD approved the voting contents at the 2025 Annual General Meeting of Shareholders of Thac Mo Hydropower Lake Investment and Exploitation Joint Stock Company	100%
17	30/06/2025	509/NQ-HĐQT	The BOD approved transactions between Thac Mo Hydro Power Joint Stock Company and related parties	100%
18	04/07/2025	530/NQ-HĐQT	The BOD approved the payment of the remaining 2024 dividend	100%
19	08/07/2025	539/QĐ-HĐQT	Approval of TMP's 2025 plan	100%
20	14/07/2025	550/NQ-HĐQT	The BOD approved transactions between Thac Mo Hydro Power Joint Stock Company and related parties - Power Engineering Consulting Joint Stock Company 3 (PECC3)	100%
21	14/07/2025	552/NQ-HĐQT	The BOD approved the change of the Company Seal specimen according to the new administrative address	100%

No.	Date of Document (dd/mm/yyyy)	Document Number	Content	Percentage approval
22	28/07/2025	574/NQ-HĐQT	The BOD approved transactions between Thac Mo Hydro Power Joint Stock Company (TMP) and related parties	100%
23	30/07/2025	586/NQ-HĐQT	Resolution of the BOD Meeting Session 3 of 2025	100%
24	12/08/2025	605/NQ-HĐQT	The BOD approved convening the 2025 Extraordinary General Meeting of Shareholders of Thac Mo Hydro Power Joint Stock Company	100%
25	25/08/2025	611/QĐ-HĐQT	Establishment of the Organizing Committee and the Shareholder Eligibility Verification Committee for the 2025 Extraordinary General Meeting of Shareholders of Thac Mo Hydro Power Joint Stock Company - Revision 01	100%
26	26/09/2025	700/NQ-HĐQT	The BOD approved the transaction between Thac Mo Hydro Power Joint Stock Company and Dakrosa Hydro Power Joint Stock Company	100%
27	26/09/2025	702/NQ-HĐQT	The BOD approved the transaction between Thac Mo Hydro Power Joint Stock Company and Power Construction Consulting Joint Stock Company 3	100%
28	01/10/2025	727/QĐ-HĐQT	The Board of Directors ceases the assignment of TMP General Director	100%
29	01/10/2025	728/QĐ-HĐQT	The Board of Directors appoints TMP General Director	100%
30	06/10/2025	747/QĐ-HĐQT	Issuance of the Company Charter - 11th Revision	100%
31	06/10/2025	748/QĐ-HĐQT	Approving the supplementary 2025 plan of Thac Mo Hydro Power Joint Stock Company	100%
32	06/10/2025	750/NQ-HĐQT	The Board of Directors approves the transaction between Thac Mo Hydro Power Joint Stock Company and Power Construction Consulting Joint Stock Company 3	100%

No.	Date of Document (dd/mm/yyyy)	Document Number	Content	Percentage approval
33	24/10/2025	773/NQ-HĐQT	The Board of Directors approves the transaction between Thac Mo Hydro Power Joint Stock Company and Power Construction Consulting Joint Stock Company 2	100%
34	24/10/2025	775/NQ-HĐQT	The Board of Directors approves the transaction between Thac Mo Hydro Power Joint Stock Company and Power Construction Consulting Joint Stock Company 1	100%
35	07/11/2025	790/NQ-HĐQT	Resolution of the 4th Board of Directors Meeting in 2025	100%
36	24/11/2025	817/NQ-HĐQT	The Board of Directors approves the transaction between Thac Mo Hydro Power Joint Stock Company and A Vuong Hydro Power Joint Stock Company (AVC)	100%
37	11/12/2025	843/NQ-HĐQT	The Board of Directors approves the advance dividend payment (1st installment) for 2025 of TMP	100%

Appendix 2

THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate No.*, Date of Issue, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Huynh Van Khanh		Chairman of the Board of Directors			22/06/2023			Internal persons
1.01	Ha Thi Minh Huong					22/06/2023			Affiliated person of Mr. Huynh Van khanh
1.02	Huynh Phuoc Thuy Khanh					22/06/2023			Affiliated person of Mr. Huynh Van khanh
1.03	Huynh Chau Khue					22/06/2023			Affiliated person of Mr. Huynh Van khanh
1.04	Bui Thi Nguyet Anh					22/06/2023			Affiliated persons of Mr. Huynh Van Khanh

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate No.*, Date of Issue, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.05	Huynh Thi Huong					22/06/2023			Affiliated persons of Mr. Huynh Van Khanh
1.06	Huynh Thi Bo					22/06/2023			Affiliated persons of Mr. Huynh Van Khanh
1.07	Huynh Tan Khoi					22/06/2023			Affiliated persons of Mr. Huynh Van Khanh
1.08	Le Thi Bup					22/06/2023			Affiliated persons of Mr. Huynh Van Khanh
1.09	Luu Thi Nguyet					22/06/2023			Affiliated persons of Mr. Huynh Van Khanh
1.10	Huynh Tan Anh					22/06/2023			Affiliated persons of Mr. Huynh Van Khanh

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate No.*, Date of Issue, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.11	Power Generation Joint Stock Corporation 2			No. 1800590430, issued on July 1, 2021 by the Department of Planning and Investment of Can Tho City.	No. 01 Le Hong Phong Street, Thoi An Dong Ward, Can Tho City	22/06/2023			Affiliated persons of Mr. Huynh Van Khanh
2	Nguyen Le Hoang		Member of the Board of Directors / General Director			30/09/2025		Appointment	Internal persons
2.01	Hoa Thi Man					30/09/2025			Affiliated persons of Mr. Nguyen Le Hoang
2.02	Nguyen Hai Yen					30/09/2025			Affiliated persons of Mr. Nguyen Le Hoang
2.03	Nguyen Le Ngoc					30/09/2025			Affiliated persons of Mr. Nguyen Le Hoang
2.04	Truong Thi Thuy					30/09/2025			Affiliated persons of Mr. Nguyen Le Hoang

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate No.*, Date of Issue, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.05	Nguyen Le Chinh					30/09/2025			Affiliated persons of Mr. Nguyen Le Hoang
2.06	Nguyen Le Hieu					30/09/2025			Affiliated persons of Mr. Nguyen Le Hoang
2.07	Power Generation Corporation 2 - Joint Stock Company			1800590430, issued on July 01, 2021, Can Tho City Department of Planning and Investment	No. 01 Le Hong Phong Street, Thoi An Dong Ward, Can Tho City	30/09/2025			Affiliated persons of Mr. Nguyen Le Hoang
3	Nguyen Van Non	007C600173	Member of the Board of Directors				30/09/2025	Dismissal	Internal persons
3.01	Nguyen Thi Ngoc Vieu						30/09/2025		Affiliated persons of Mr. Nguyen Van Non
3.02	Nguyen Duy Linh	018C700104 009C169180					30/09/2025		Affiliated persons of Mr. Nguyen Van Non

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate No.*, Date of Issue, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.03	Nguyen Thi Phuong Linh						30/09/2025		Affiliated persons of Mr. Nguyen Van Non
3.04	Bui Thi La						30/09/2025		Affiliated persons of Mr. Nguyen Van Non
3.05	Le Thi Kiem						30/09/2025		Affiliated persons of Mr. Nguyen Van Non
3.06	Nguyen Thi Hong Diem						30/09/2025		Affiliated persons of Mr. Nguyen Van Non
3.07	Nguyen Thanh Huan						30/09/2025		Affiliated persons of Mr. Nguyen Van Non
3.08	Power Generation Corporation 2 - Joint Stock Company			1800590430, issued on July 01, 2021, Department of Planning and Investment of Can Tho City	No. 01 Le Hong Phong Street, Thoi An Dong Ward, Can Tho City		30/09/2025		Affiliated persons of Mr. Nguyen Van Non

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate No.*, Date of Issue, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Pham Minh Tri		Member of the Board of Directors			22/12/2023			Internal persons
4.01	Vo Thi Nam					22/12/2023			Affiliated persons of Mr. Pham Minh Tri
4.02	Pham Thi Bich Ha					22/12/2023			Affiliated persons of Mr. Pham Minh Tri
4.03	Pham Minh Duc					22/12/2023			Affiliated persons of Mr. Pham Minh Tri
4.04	Pham Thi Xuan My					22/12/2023			Affiliated persons of Mr. Pham Minh Tri
4.05	Pham Thi Le Thu					22/12/2023			Affiliated persons of Mr. Pham Minh Tri

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate No.*, Date of Issue, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4.06	Pham Thi Le Xuan					22/12/2023			Affiliated persons of Mr. Pham Minh Tri
4.07	Pham Thi Le Chau					22/12/2023			Affiliated persons of Mr. Pham Minh Tri
4.08	Pham Thi Minh Tam					22/12/2023			Affiliated persons of Mr. Pham Minh Tri
4.09	Pham Tuan Tu					22/12/2023			Affiliated persons of Mr. Pham Minh Tri
4.10	Phan Thi Bich Tram					22/12/2023			Affiliated persons of Mr. Pham Minh Tri
4.11	Pham Minh Tuan					22/12/2023			Affiliated persons of Mr. Pham Minh Tri

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate No.*, Date of Issue, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4.12	Pham Minh Tin					22/12/2023			Affiliated persons of Mr. Pham Minh Tri
4.13	Vuong Bach Tuyet					22/12/2023			Affiliated persons of Mr. Pham Minh Tri
4.14	Pham Van Khue					22/12/2023			Affiliated persons of Mr. Pham Minh Tri
4.15	Cao Minh Hiep					22/12/2023			Affiliated persons of Mr. Pham Minh Tri
4.16	Mai Van Tong					22/12/2023			Affiliated persons of Mr. Pham Minh Tri
4.17	Cao Tran Phuoc Sinh					22/12/2023			Affiliated persons of Mr. Pham Minh Tri

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate No.*, Date of Issue, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4.18	Nguyen Thi Thanh Cam					22/12/2023			Affiliated persons of Mr. Pham Minh Tri
4.19	Dang Thi Thu Kieu					22/12/2023			Affiliated persons of Mr. Pham Minh Tri
4.20	Vo Thi Thu					22/12/2023			Affiliated persons of Mr. Pham Minh Tri
4.21	Power Generation Corporation 2 - Joint Stock Company			1800590430, issued on July 01, 2021, place of issue: Department of Planning and Investment of Can Tho City	No. 01 Le Hong Phong Street, Thoi An Dong Ward, Can Tho City	22/12/2023			Affiliated persons of Mr. Pham Minh Tri
5	Nguyen Quang Quyen	003C303505	Member of the Board of Directors			22/06/2023			internal persons
5.01	Pham Thi Hai Binh					22/06/2023			Affiliated persons of Mr. Nguyen Quang Quyen

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate No.*, Date of Issue, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.02	Nguyen Quang					22/06/2023			Affiliated persons of Mr. Nguyen Quang Quyen
5.03	Pham Quoc Binh					22/06/2023			Affiliated persons of Mr. Nguyen Quang Quyen
5.04	Thac Ba Hydropower JSC			5200240495 issued on February 20, 2019, place of issue: Yen Bai Provincial Department of Planning and Investment	Residential Group 1, Thac Ba Commune, Lao Cai Province	22/06/2023			Affiliated persons of Mr. Nguyen Quang Quyen
5.05	Vinh Son - Song Hinh Hydropower Joint Stock Company			4100562786 issued on February 26, 2021, place of issue: Binh Dinh Provincial Department of Planning and Investment	21 Nguyen Hue Street, Quy Nhon Ward, Gia Lai Province	22/06/2023			Affiliated persons of Mr. Nguyen Quang Quyen
5.06	Central Hydropower JSC			0400477830 issued on April 24, 2023, place of issue: Da Nang City Department of Planning and Investment	Da Nang Industrial Park, An Hai Ward, Da Nang City		18/04/2025	End of term	Is no longer an affiliated person of Mr. Nguyen Quang Quyen
5.07	Pha Lai Thermal Power JSC			0800296853 issued on April 24, 2023, place of issue: Hai Duong Provincial Department of Planning and Investment	Km 28 National Highway 18, Chi Linh Ward, Hai Phong City	22/06/2023			Affiliated persons of Mr. Nguyen Quang Quyen

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate No.*, Date of Issue, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.08	REE Energy Co., Ltd.			0316514160 issued on September 30, 2020, place of issue: Ho Chi Minh City Department of Planning and Investment	364 Cong Hoa Street, Tan Binh Ward, Ho Chi Minh City	22/06/2023			Affiliated persons of Mr. Nguyen Quang Quyen
5.09	REE Tra Vinh Wind Power Co., Ltd.			2100673348, place of issue: Tra Vinh Provincial Department of Planning and Investment	Operating House Area of Wind Power Plant No. 3 - at location V1-3, Nha Mat Hamlet, Truong Long Hoa Commune, Vinh Long Province	22/06/2023			Affiliated persons of Mr. Nguyen Quang Quyen
6	Le Tuan Hai		Independent member of the Board of Directors			22/06/2023			internal persons
6.01	Nguyen Thi Nhan					22/06/2023			Affiliated persons of Mr. Le Tuan Hai
6.02	Le Thi Phuong Loan					22/06/2023			Affiliated persons of Mr. Le Tuan Hai

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6.03	Le Tuan Huy					22/06/2023			Affiliated persons of Mr. Le Tuan Hai
6.04	Le Thi Dieu Huyen					22/06/2023			Affiliated persons of Mr. Le Tuan Hai
6.05	Nguyen Huan					22/06/2023			Affiliated persons of Mr. Le Tuan Hai
6.06	Le Tuan Hung					22/06/2023			Affiliated persons of Mr. Le Tuan Hai
6.07	La Thi Kim Truc					22/06/2023			Affiliated persons of Mr. Le Tuan Hai
6.08	Le Thi Hai Yen					22/06/2023			Affiliated persons of Mr. Le Tuan Hai

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate No.*, Date of Issue, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6.09	Le Yen Ngoc					22/06/2023			Affiliated persons of Mr. Le Tuan Hai
6.10	Le Khanh Ngoc					22/06/2023			Affiliated persons of Mr. Le Tuan Hai
6.11	Thac Ba Hydropower Joint Stock Company			5200240495 issued on February 20, 2019, place of issue: Yen Bai Provincial Department of Planning and Investment	Residential Group 1, Thac Ba Commune, Lao Cai Province	22/06/2023			Affiliated persons of Mr. Le Tuan Hai
6.12	Vinh Son - Song Hinh Hydropower Joint Stock Company			4100562786 issued on February 26, 2021, place of issue: Binh Dinh Provincial Department of Planning and Investment	21 Nguyen Hue, Quy Nhon Ward, Gia Lai Province	22/06/2023			Affiliated persons of Mr. Le Tuan Hai
6.13	Southern Hydropower Joint Stock Company			0303416670 issued on June 30, 2022, place of issue: Department of Planning and Investment of Ho Chi Minh City	Room 106, 1st Floor, Citilight Building, 45 Vo Thi Sau Street, Tan Dinh Ward, Ho Chi Minh City	22/06/2023			Affiliated persons of Mr. Le Tuan Hai
6.14	Pha Lai Thermal Power Joint Stock Company			0800296853 issued on April 24, 2023, place of issue: Department of Planning and Investment of Hai Duong province	Km 28, National Highway 18, Chi Linh Ward, Hai Phong City	22/06/2023			Affiliated persons of Mr. Le Tuan Hai

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate No.*, Date of Issue, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6.15	Song Ba Ha Hydropower Joint Stock Company			4400415302 issued on June 30, 2023, place of issue: Department of Planning and Investment of Phu Yen province	No. 498, Hung Vuong Avenue, Tuy Hoa Ward, Dak Lak Province	22/06/2023			Affiliated persons of Mr. Le Tuan Hai
7	Nguyen Hung Luong		Deputy General Director				01/12/2025	Retirement according to regulations	Internal persons
7.01	Nguyen Tan Luc						01/12/2025		Affiliated persons of Mr. Nguyen Hung Luong
7.02	Ho Thi Ly						01/12/2025		Affiliated persons of Mr. Nguyen Hung Luong
7.03	Nguyen Hung Vu						01/12/2025		Affiliated persons of Mr. Nguyen Hung Luong
7.04	Nguyen Hung Trang						01/12/2025		Affiliated persons of Mr. Nguyen Hung Luong

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7.05	Nguyen Hung Dung						01/12/2025		Affiliated persons of Mr. Nguyen Hung Luong
7.06	Nguyen Minh Thang						01/12/2025		Affiliated persons of Mr. Nguyen Hung Luong
7.07	Nguyen Thanh Binh						01/12/2025		Affiliated persons of Mr. Nguyen Hung Luong
7.08	Phan Thi Nam Ha						01/12/2025		Affiliated persons of Mr. Nguyen Hung Luong
7.09	Nguyen Thi Phuong Mai						01/12/2025		Affiliated persons of Mr. Nguyen Hung Luong
7.10	Nguyen Thi Xuyen						01/12/2025		Affiliated persons of Mr. Nguyen Hung Luong

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7.11	Dao Duy Quang						01/12/2025		Affiliated persons of Mr. Nguyen Hung Luong
7.12	Pham Van Tien						01/12/2025		Affiliated persons of Mr. Nguyen Hung Luong
7.13	Nguyen Thi Loan						01/12/2025		Affiliated persons of Mr. Nguyen Hung Luong
7.14	Nguyen Thuy Cam Hong						01/12/2025		Affiliated persons of Mr. Nguyen Hung Luong
7.15	Tu Thi Hong Hoa						01/12/2025		Affiliated persons of Mr. Nguyen Hung Luong
7.16	Nguyen Ngoc Thanh						01/12/2025		Affiliated persons of Mr. Nguyen Hung Luong

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7.17	Nguyen Thi Giao Linh						01/12/2025		Affiliated persons of Mr. Nguyen Hung Luong
8	Dinh Van Son		Deputy General Director			07/01/2022			internal persons
8.01	Nguyen Thi Van					07/01/2022			Affiliated persons of Mr. Dinh Van Son
8.02	Dinh Van Minh Vu					07/01/2022			Affiliated persons of Mr. Dinh Van Son
8.03	Dinh Thi Bao Chau					07/01/2022			Affiliated persons of Mr. Dinh Van Son
8.04	Dinh Thi Thu Tam					07/01/2022			Affiliated persons of Mr. Dinh Van Son

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8.05	Dinh Van An					07/01/2022			Affiliated persons of Mr. Dinh Van Son
8.06	Luu Duc Thuan					07/01/2022			Affiliated persons of Mr. Dinh Van Son
8.07	Truong Thi Kim Hoa					07/01/2022			Affiliated persons of Mr. Dinh Van Son
9	Le Nguyen Khanh Linh		Head of the Board of Supervisors			22/06/2023			Internal persons
9.01	Le Phat Tan	009C152240				22/06/2023			Affiliated persons of Ms. Le Nguyen Khanh Linh
9.02	Nguyen Anh Tuyet	009C801025				22/06/2023			Affiliated persons of Ms. Le Nguyen Khanh Linh

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9.03	Le Nguyen Dang Khoa					22/06/2023			Affiliated persons of Ms. Le Nguyen Khanh Linh
9.04	Truong Truong Thanh	003CS64616				09/12/2025		Marriage	Affiliated persons of Ms. Le Nguyen Khanh Linh
9.05	Truong Cong Truong	003C540607				09/12/2025			Affiliated persons of Ms. Le Nguyen Khanh Linh
9.06	Ngo Thi Thu					09/12/2025			Affiliated persons of Ms. Le Nguyen Khanh Linh
10	Lai Le Huong	003C038198	Member of the Board of Supervisors			22/06/2023			Internal persons
10.01	Tu Nhuan Kieu					22/06/2023			Affiliated persons of Ms. Lai Le Huong

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10.02	Ngo Van Son					22/06/2023			Affiliated persons of Ms. Lai Le Huong
10.03	Pham Thi Tuyet					22/06/2023			Affiliated persons of Ms. Lai Le Huong
10.04	Ngo Quang Thao	022C086875				22/06/2023			Affiliated persons of Ms. Lai Le Huong
10.05	Tu Le Trinh					22/06/2023			Affiliated persons of Ms. Lai Le Huong
10.06	Lai Kim Hung					22/06/2023			Affiliated persons of Ms. Lai Le Huong
10.07	Thac Ba Hydro Power Joint Stock Company			5200240495 issued on February 20, 2019, place of issue: Department of Planning and Investment of Yen Bai Province	Residential Group 1, Thac Ba Commune, Lao Cai Province		20/03/2025	Dismissal	Affiliated persons of Ms. Lai Le Huong

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate No.*, Date of Issue, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11	Doan Su Ngoc Tran	026CA45383 069C113488	Member of the Board of Supervisors			22/06/2023			internal persons
11.01	Su Minh Chau					22/06/2023			Affiliated persons of Ms. Doan Su Ngoc Tran
12	Bui Thi Kim Na		Chief Accountant			15/12/2021			Internal persons
12.01	Bui Khai					15/12/2021			Affiliated persons of Ms. Bui Thi Kim Na
12.02	Nguyen Thi Huot					15/12/2021			Affiliated persons of Ms. Bui Thi Kim Na
12.03	Vo Thong					15/12/2021			Affiliated persons of Ms. Bui Thi Kim Na

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12.04	Nguyen Thi Hong Danh					15/12/2021			Affiliated persons of Ms. Bui Thi Kim Na
12.05	Bui Quang Khai					15/12/2021			Affiliated persons of Ms. Bui Thi Kim Na
12.06	Pham Thi Tuyet					15/12/2021			Affiliated persons of Ms. Bui Thi Kim Na
12.07	Bui Van Phat					15/12/2021			Affiliated persons of Ms. Bui Thi Kim Na
12.08	Le Thi Anh Ha					15/12/2021			Affiliated persons of Ms. Bui Thi Kim Na
12.09	Bui The Huy					15/12/2021			Affiliated persons of Ms. Bui Thi Kim Na

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12.10	Nguyen Thi Nhung					15/12/2021			Affiliated persons of Ms. Bui Thi Kim Na
12.11	Bui Van Thanh					15/12/2021			Affiliated persons of Ms. Bui Thi Kim Na
12.12	Nguyen Thi Thanh Thao					15/12/2021			Affiliated persons of Ms. Bui Thi Kim Na
12.13	Vo Doan Duy					15/12/2021			Affiliated persons of Ms. Bui Thi Kim Na
12.14	Vo Ngoc Chau Doan					15/12/2021			Affiliated persons of Ms. Bui Thi Kim Na
12.15	Vo Phuc Khang					15/12/2021			Affiliated persons of Ms. Bui Thi Kim Na

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13	Nguyen Huynh Duc		Head of Administrati on			01/08/2024			internal persons
13.01	Tran Thi My Linh					01/08/2024			Affiliated persons of Mr. Nguyen Huynh Duc
13.02	Nguyen Tran Ngan Duong					01/08/2024			Affiliated persons of Mr. Nguyen Huynh Duc
13.03	Nguyen Tran An Phu					01/08/2024			Affiliated persons of Mr. Nguyen Huynh Duc
13.04	Nguyen Tran Ngan Lam					01/08/2024			Affiliated persons of Mr. Nguyen Huynh Duc
13.05	Le Thi Le Xuan					01/08/2024			Affiliated persons of Mr. Nguyen Huynh Duc

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13.06	Tran Mau Minh					01/08/2024			Affiliated persons of Mr. Nguyen Huynh Duc
13.07	Tran Thi Lieu					01/08/2024			Affiliated persons of Mr. Nguyen Huynh Duc
13.08	Nguyen Huynh Vu					01/08/2024			Affiliated persons of Mr. Nguyen Huynh Duc
13.09	Le Thi Tuyet Dung					01/08/2024			Affiliated persons of Mr. Nguyen Huynh Duc
14	Power Generation Corporation 2 - Joint Stock Company			1800590430, issued on July 01, 2021, by the Department of Planning and Investment of Can Tho City	No. 01 Le Hong Phong Street, Thoi An Dong Ward, Can Tho City				Parent Company
14.01	Tran Phu Thai	002C974668				07/01/2021			Manager of the Parent Company

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14.02	Nguyen Huu Thinh					17/01/2025			Manager of the Parent Company
14.03	Nguyen Dinh Hai	018C700999				05/11/2021			Manager of the Parent Company
14.04	Tran Ly					25/12/2022			Manager of the Parent Company
14.05	Nguyen Thi Ngoc Lan					01/10/2024			Manager of the Parent Company
14.06	Tran Van Du	003C328710				07/01/2021	01/10/2025	Retired according to regulations	Manager of the Parent Company
14.07	Le Quoc Vu					07/01/2021			Manager of the Parent Company

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14.08	Ngo Viet Hung					15/03/2023			Manager of the Parent Company
14.09	Huynh Thi Phuong Khanh					18/12/2024			Manager of the Parent Company
15	A Vuong Hydro Power Joint Stock Company			4000478435, issued on May 14, 2024, by the Department of Planning and Investment of Quang Nam Province	Dung Residential Group, Thanh My Commune, Da Nang City				Company within the same Corporation
16	Song Ba Ha Hydro Power Joint Stock Company			4400415302, issued on June 04, 2024, By the Department of Planning and Investment of Phu Yen Province	No. 498, Hung Vuong Avenue, Tuy Hoa Ward, Dak Lak Province				Company within the same Corporation
17	Pha Lai Thermal Power Joint Stock Company			0800296853, issued on April 24, 2023, By the Department of Planning and Investment of Hai Duong City	Km 28 National Highway 18, Chi Linh Ward, Hai Phong City				Company within the same Corporation
18	Hai Phong Thermal Power Joint Stock Company			0200493225, issued on July 01, 2021, By the Department of Planning and Investment of Hai Phong City	Residential Group 6, Nam Trieu Ward, Hai Phong City				Company within the same Corporation

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19	Trung Son Hydro Power Single-Member Limited Liability Company			0105199463, issued on July 11, 2023, by the Department of Planning and Investment of Ha Noi City	1st Floor, 2nd Floor, N07-B1 Building, Dich Vong New Urban Area, Cau Giay Ward, Hanoi City				Company within the same Corporation
20	Song Bung Hydro Power Company			1800590430-007	143 Xo Viet Nghe Tinh Street, Cam Le Ward, Da Nang City				Branch of the Parent Company
21	Quang Tri Hydro Power Company			1800590430-003	Quarter 8, Nam Dong Ha Ward, Quang Tri Province				Branch of the Parent Company
22	An Khe - Ka Nak Hydro Power Company			1800590430-004	No. 125 Tay Son Street, Quy Nhon Nam Ward, Gia Lai Province, Vietnam				Branch of the Parent Company
23	Can Tho Thermal Power Company			1800590430-008	No. 01 Le Hong Phong Street, Thoi An Dong Ward, Can Tho City				Branch of the Parent Company
24	Song Bung 2 Hydro Power Project Management Board			1800590430-001	143 Xo Viet Nghe Tinh Street, Cam Le Ward, Da Nang City				Branch of the Parent Company

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25	O Mon Power Center Project Management Board			1800590430-006	Thoi Loi Area, Phuoc Thoi Ward, Can Tho City, Vietnam				Branch of the Parent Company
26	REE Energy Limited Liability Company			0316514160, issued on September 30, 2020, By the Department of Planning and Investment of Ho Chi Minh City	364 Cong Hoa Street, Tan Binh Ward, Ho Chi Minh City				Major shareholder, owning 42.63% of voting shares
27	Vietnam Electricity (EVN)			0100100079, By the Department of Planning and Investment of Ha Noi City	No. 11 Cua Bac Street, Ba Dinh Ward, Hanoi City, Vietnam				Ultimate Parent Company
28	My Hung Tay Nguyen Joint Stock Company			5800581747, issued on July 13, 2023, Lam Dong Provincial DPI	231 Au Co Street, B'Lao Ward, Lam Dong Province	11/02/2010			Company's subsidiary
28.01	Tran Ngoc Tan					16/06/2023			Manager of Company's subsidiary
28.02	Le Ai Tuong		Deputy Head of Technical and Safety Department			16/06/2023			Manager of Company's subsidiary

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28.03	Vo Tien Si		Deputy Head of Planning and Supplies Department			16/06/2023			Manager of Company's subsidiary
28.04	Vu Huu Dam					16/06/2023			Manager/ Legal Representativ e of Company's subsidiary
28.05	Dang Thuy Linh		Deputy Head of Finance and Accounting Department			16/06/2023			Manager of Company's subsidiary
28.06	Hoang Thi Thanh Thuy					16/06/2023			Manager of Company's subsidiary
28.07	Vu Van Bang		Deputy Head of Technical and Safety Department			16/06/2023			Manager of Company's subsidiary
28.08	Le Thi My Hien					16/06/2023			Manager of Company's subsidiary

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28.09	Bui Thanh Cong					05/06/2023			Manager of Company's subsidiary
29	Dakrosa Hydro Power Joint Stock Company			5900189597 issued on July 13, 2023, Gia Lai Provincial Department of Planning and Investment	117 Le Dai Hanh Street, Thong Nhat Ward, Gia Lai Province	10/01/2011			Company's subsidiary
29.01	Nguyen Dinh Tuy					28/04/2021			Manager of Company's subsidiary
29.02	Nguyen Huy Quyen					26/06/2023			Manager/Leg al Representativ e of the Company's subsidiary
29.03	Dao Nguyen Hanh		Head of Planning and Materials Department			28/04/2021			Manager of the Company's subsidiary
29.04	Bui Van Phat		Director of the Mechanical and Electrical Service and			28/04/2021			Manager of the Company's subsidiary

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			Repair Center						
29.05	Nguyen Thanh Xuan					28/04/2021			Manager of the Company's subsidiary
29.06	Nguyen Thi Nhu Hoa					28/04/2021			Manager of the Company's subsidiary
29.07	Nguyen Xuan Son		Team Leader of Mechanical Team - Mechanical and Electrical Service and Repair Center			28/04/2021			Manager of the Company's subsidiary
29.08	Nguyen Thanh Viet		Deputy Head of Technical and Safety Department			28/04/2021			Manager of the Company's subsidiary

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29.09	Nguyen Thi Minh Hong					24/05/2025			Manager of the Company's subsidiary
30	Dong Nai Power Mechanical Joint Stock Company			3601373509, issued on February 28, 2023, by the Department of Planning and Investment of Dong Nai Province	No. 01 Nguyen Ai Quoc Street, Tam Hiep Ward, Dong Nai Province				Company indirectly controlled by EVN
31	Hoa Binh Hydropower Company			0100100079-001	Hoa Binh Ward, Phu Tho Province				EVN Branch
32	Ialy Hydropower Company			0100100079-048	Residential Group 3, Ia Ly Commune, Gia Lai Province				EVN Branch
33	Tri An Hydropower Company			0100100079-006	Quarter 8, Tri An Commune, Dong Nai Province				EVN Branch
34	Tuyen Quang Hydropower Company			0100100079-068	No. 403 Truong Chinh Street, Minh Xuan Ward, Tuyen Quang Province				EVN Branch

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35	Se San Hydropower Development Company			0100100079-078	114 Le Duan Street, Pleiku Ward, Gia Lai Province				EVN Branch
36	Son La Hydropower Company			0100100079-079	No. 56 Lo Van Gia Street, Group 3, To Hieu Ward, Son La Province				EVN Branch
37	Huoi Quang - Ban Chat Hydropower Company			0100100079-034	Na Khiet Village, Than Uyen Commune, Lai Chau Province				EVN Branch
38	Thai Binh Thermal Power Company			0100100079-012	Chi Thien Hamlet, Dong Thai Ninh Commune, Hung Yen Province, Vietnam				EVN Branch
39	Vinh Tan 4 Thermal Power Plant			0100100079-088	Vinh Phuc Hamlet, Vinh Hao Commune, Lam Dong Province, Vietnam				EVN Branch
40	Quang Trach Thermal Power Plant			0100100079-094	Vinh Son Hamlet, Phu Trach Commune, Quang Tri Province, Vietnam				EVN Branch

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate No.*, Date of Issue, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
41	Power Project Management Board 1			0100100079-090	No. 11 Cua Bac Street, Ba Dinh Ward, Hanoi City, Vietnam				EVN Branch
42	Power Project Management Board 2			0100100079-091	No. 11 Cua Bac Street, Ba Dinh Ward, Hanoi City, Vietnam				EVN Branch
43	Power Project Management Board 3			0100100079-092	No. 11 Cua Bac Street, Ba Dinh Ward, Hanoi City, Vietnam				EVN Branch
44	Ninh Thuan Nuclear Power Project Management Board			0100100079-082	Le Thanh Tong Street, Dong Hai Ward, Khanh Hoa Province, Vietnam				EVN Branch
45	Power Trading Company			0100100079-073	No. 11 Cua Bac Street, Ba Dinh Ward, Hanoi City, Vietnam				EVN Branch
46	Power Communication and Information Center			0100100079-046	No. 11 Cua Bac Street, Ba Dinh Ward, Hanoi City, Vietnam				EVN Branch

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate No.*, Date of Issue, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
47	Power Telecommunication and Information Technology Company			0100100079-010	No. 11 Cua Bac Street, Ba Dinh Ward, Hanoi City, Vietnam				EVN Branch
48	Power Generation Corporation 1			5701662152, issued on July 31, 2023, By the Department of Planning and Investment of Ha Noi City	No. 22 Duong Dinh Nghe Street, Cau Giay Ward, Hanoi City				Company's subsidiaries of EVN
49	Power Generation Corporation 3 - Joint Stock Company			3502208399, issued on October 05, 2021, Ba Ria - Vung Tau Department of Planning and Investment	60-66 Nguyen Co Thach Street, Sala Urban Area, An Khanh Ward, Ho Chi Minh City				Company's subsidiaries of EVN
50	National Power Transmission Corporation			0104003204, issued on November 13, 2020, By the Department of Planning and Investment of Ha Noi City	No. 18 Tran Nguyen Han, Hoan Kiem Ward, Hanoi City				Company's subsidiaries of EVN
51	Northern Power Corporation			0100100417, By the Department of Planning and Investment of Ha Noi City	No. 20 Tran Nguyen Han, Hoan Kiem Ward, Hanoi City				Company's subsidiaries of EVN
52	Central Power Corporation			0400101394, issued on February 05, 2010, By the Department of Planning and Investment of Da Nang City	78A Duy Tan, Hoa Cuong Ward, Da Nang City				Company's subsidiaries of EVN

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate No.*, Date of Issue, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
53	Southern Power Corporation Limited (EVNSPC)			0300942001, issued on April 07, 2010, By the Department of Planning and Investment of Ho Chi Minh City	72 Hai Ba Trung Street, Saigon Ward, Ho Chi Minh City				Company's subsidiaries of EVN
54	Dong Nai Power Company - Branch of Southern Power Corporation Limited (formerly Binh Phuoc Power Company - Branch of Southern Power Corporation Limited)			0300942001-067	No. 01, Quarter 1, Nguyen Ai Quoc Street, Tam Hiep Ward, Dong Nai Province				EVNSPC Branch
55	Hanoi City Power Corporation			0100101114 issued on January 23, 2024, By the Department of Planning and Investment of Ha Noi City	69 Dinh Tien Hoang Street, Hoan Kiem Ward, Hanoi City				Company's subsidiaries of EVN
56	Ho Chi Minh City Power Corporation			0300951119 issued on August 22, 2022, By the Department of Planning and Investment of Ho Chi Minh City	35 Ton Duc Thang Street, Saigon Ward, Ho Chi Minh City				Company's subsidiaries of EVN
57	Thu Duc Thermal Power One Member Limited Company			0304190419, By the Department of Planning and Investment of Ho Chi Minh City	Km 09 Vo Nguyen Giap Street, Thu Duc Ward, Ho Chi Minh City				Company's subsidiaries of EVN

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate No.*, Date of Issue, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
58	Power Engineering Consulting Joint Stock Company 1			0100100953 issued on May 11, 2021, By the Department of Planning and Investment of Ha Noi City	No. 66, Luong Ngoc Quyen Street, Thanh Liet Ward, Hanoi City				Company's subsidiaries of EVN
59	Power Engineering Consulting Joint Stock Company 2			0300420157 issued on December 05, 2022, By the Department of Planning and Investment of Ho Chi Minh City	32 Ngo Thoi Nhiem Street, Xuan Hoa Ward, Ho Chi Minh City				Company's subsidiaries of EVN
60	Power Engineering Consulting Joint Stock Company 3			0301475102 issued on January 18, 2024, By the Department of Planning and Investment of Ho Chi Minh City	32 Ngo Thoi Nhiem Street, Xuan Hoa Ward, Ho Chi Minh City				Company's subsidiaries of EVN
61	Power Engineering Consulting Joint Stock Company 4			4200385474 issued on June 26, 2023, Khanh Hoa Department of Planning and Investment	11 Hoang Hoa Tham Street, Nha Trang Ward, Khanh Hoa Province				Company's subsidiaries of EVN
62	REE Tra Vinh Wind Power Limited Company			2100673348 place of issue: By the Department of Planning and Investment of Tra Vinh Province	Management Building Area of Wind Power plant No. 3 - at location V1-3, Nha Mat Hamlet, Truong Long Hoa Commune, Vinh Long Province				Nguyen Quang Quyen is the legal representative of REE Tra Vinh Wind Power Limited Company

Appendix 3
TRANSACTIONS BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS, AND THEIR AFFILIATED PERSONS

No.	Name of organization/ individual	Relationship with the Company	NSH No*, , place of issue NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/ Decision No. approved by the GMS/BOD	Content, quantity, total value of transaction	Note
1	Power Generation Corporation 2 - Joint Stock Company	Parent Company	1800590430 issued on July 01, 2021, Can Tho Department of Planning and Investment	No. 01 Le Hong Phong Street, Thoi An Dong Ward, Can Tho City	Year 2025		Total value of transaction: VND 79,951,300,000	
						530/NQ-HĐQT dated July 4, 2025	- Payment of the second dividend installment for 2024: VND 43,609,800,000	
						843/NQ-HĐQT dated December 11, 2025	- Payment of the first dividend installment for 2025: VND 36,341,500,000	
2	A Vuong Hydro Power Joint Stock Company	Company within the same Corporation	4000478435, issued on 05/14/2024 by Quang Nam Department of Planning and Investment	Dung Residential Group, Thanh My Commune, Da Nang City	Year 2025		Total transaction value: VND 353,416,364	
						509/NQ-HĐQT dated June 30, 2025 and 51/NQ-HĐQT dated January 23, 2025	- Collective housing rental service for staff and employees working in Ho Chi Minh City: VND 222,916,364	Long-term contract
						817/NQ-HĐQT dated November 24, 2025	- Rental of services for vibration measurement, shaft alignment, and dynamic balancing of the generator unit: VND 85,500,000	Value settled

No.	Name of organization/ individual	Relationship with the Company	NSH No*, , place of issue NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/ Decision No. approved by the GMS/BOD	Content, quantity, total value of transaction	Note
						51/NQ-HĐQT dated January 23, 2025	- Rental of services for vibration measurement, shaft alignment, and dynamic balancing of the generator unit: VND 45,000,000	Value settled
3	REE Energy Co., Ltd.	Major shareholders, owning 42.63% of the Number of shares with voting rights	0316514160, issued on September 30, 2020, by the Department of Planning and Investment of Ho Chi Minh City	364 Cong Hoa Street, Tan Binh Ward, Ho Chi Minh City	Year 2025	530/NQ-HĐQT dated July 4, 2025 and 843/NQ- HĐQT dated December 11, 2025	Dividend payment for the 2nd installment of 2024 and the 1st installment of 2025: VND 65,656,228,000	
4	Vietnam Electricity Group (EVN)	Ultimate Parent Company	0100100079	No. 11 Cua Bac Street, Ba Dinh Ward, Hanoi City, Vietnam	Year 2025	51/NQ-HĐQT dated January 23, 2025	Total transaction value: VND 11,715,847,860	
							- Revenue from providing operation management services for Thac Mo Expanded Hydropower Plant Q1/2025: VND 1,436,847,455	Value settled
							- Revenue from providing operation management services for Thac Mo	Value settled

No.	Name of organization/ individual	Relationship with the Company	NSH No*, , place of issue NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/ Decision No. approved by the GMS/BOD	Content, quantity, total value of transaction	Note
							Expanded Hydropower Plant Q2/2025: VND 1,436,847,455	
							- Revenue from providing operation management services for Thac Mo Expanded Hydropower Plant Q3/2025: VND 1,477,240,998	Value settled
							- Revenue from providing operation management services for Thac Mo Expanded Hydropower Plant Q4/2025: VND 1,862,625,147	Value settled
							- Revenue from operation management services for electricity production and business costs in Year 2025 - Thac Mo Expanded Hydropower Plant: VND 2,328,169,323	Value settled
							- Revenue from repair and replacement of Battery Stations I and II-220VDC - Thac Mo Expanded	Value settled

No.	Name of organization/ individual	Relationship with the Company	NSH No*, , place of issue NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/ Decision No. approved by the GMS/BOD	Content, quantity, total value of transaction	Note
							Hydropower Plant: VND 517,636,000	Value settled
							- Revenue from major repair of the operating road for Thac Mo Expanded Hydropower Plant: VND 2,656,481,482	
5	My Hung Tay Nguyen Joint Stock Company	Company's subsidiaries	5800581747, issued on July 13, 2023, Lam Dong Provincial Department of Planning and Investment	231 Au Co Street, B'Lao Ward, Lam Dong Province	Year 2025	51/NQ-HĐQT dated January 23, 2025	Total transaction value: VND 38,958,778,452	
							- Collection of principal amount of loan due: VND 14,640,000,000	
							- Collection of interest on long-term loan: VND 2,366,778,452	
							- 2024 Dividend Income: VND 10,976,000,000	
							- 2025 Dividend Receivable: VND 10,976,000,000	
6		Company's subsidiaries	5900189597, issued on July	117 Le Dai Hanh Street,	Year 2025		Total Transaction Value: VND 8,938,463,400	

No.	Name of organization/ individual	Relationship with the Company	NSH No*, , place of issue NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/ Decision No. approved by the GMS/BOD	Content, quantity, total value of transaction	Note
	Dakrosa Hydro Power Joint Stock Company		13, 2023, by the Department of Planning and Investment of Gia Lai province	Thong Nhat Ward, Gia Lai Province		700/NQ-HĐQT dated September 26, 2025	- Revenue from testing and calibration services for electrical equipment at Dakrosa and Dakrosa 2 Hydropower Plants: VND 130,266,000	Value settled
						51/NQ-HĐQT dated January 23, 2025	- 2024 Dividend Income: VND 8,808,197,400	
7	Dong Nai Electrical Engineering Joint Stock Company	The company is indirectly controlled by EVN	3601373509, issued on February 28, 2023, by the Department of Planning and Investment of Dong Nai province	No. 01 Nguyen Ai Quoc Street, Tam Hiep Ward, Dong Nai Province	Year 2025	51/NQ-HĐQT dated January 23, 2025	- 2024 Dividend Income: VND 180,000,000	
8	Power Trading Company	EVN Branch	0100100079-073	No. 11 Cua Bac Street, Ba Dinh Ward, Hanoi City, Vietnam	Year 2025	02/NQ-ĐHĐCĐ dated June 27, 2025	Total Transaction Value: VND 614,556,524,959	Long-term Contract
							- Revenue from electricity sales (hydro) from January to December 2025: VND 491,384,064,062	

No.	Name of organization/ individual	Relationship with the Company	NSH No*, , place of issue NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/ Decision No. approved by the GMS/BOD	Content, quantity, total value of transaction	Note
							- Revenue from electricity sales (solar) from January to December 2025: VND 123,172,460,897	Long-term Contract
9	Power Telecommunications and Information Technology Company	EVN Branch	0100100079-010	No. 11 Cua Bac Street, Ba Dinh Ward, Hanoi City, Vietnam	Year 2025	574/NQ-HĐQT dated July 28, 2025	Software Maintenance Service Rental: VND 304,583,145	Value settled
10	Dong Nai Power Company - Branch of Southern Power Corporation LLC (formerly Binh Phuoc Power Company - Branch of Southern Power Corporation LLC)	EVNSPC Branch	0300942001-067	No. 01, Quarter 1, Nguyen Ai Quoc Street, Tam Hiep Ward, Dong Nai Province	Year 2025		Total Transaction Value: VND 4,827,243,351	
						51/NQ-HĐQT dated January 23, 2025	- Revenue from electricity sales (rooftop solar) from January to December 2025: VND 316,817,733	Long-term Contract
						51/NQ-HĐQT dated January 23, 2025	- Renting Meter Installation Services and Purchasing Electricity from January to December 2025: VND 4,510,425,618	Long-term Contract
11	Ho Chi Minh City Power Corporation	EVN Subsidiary	0300951119, issued on August 22,	35 Ton Duc Thang Street, Saigon Ward,	Year 2025	51/NQ-HĐQT dated January 23, 2025	03 Items of Oil Sample Testing and Analysis Service Rental: VND 65,424,177	Value has been finalized

No.	Name of organization/ individual	Relationship with the Company	NSH No*, , place of issue NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/ Decision No. approved by the GMS/BOD	Content, quantity, total value of transaction	Note
			2022, by the Department of Planning and Investment of Ho Chi Minh City	Ho Chi Minh City				for settlement
12	Power Engineering Consulting Joint Stock Company 1	Company's subsidiaries of EVN	0100100953, issued on May 11, 2021, by the Department of Planning and Investment of Ha Noi City	No. 66, Luong Ngoc Quyen Street, Thanh Liet Ward, Hanoi City	Year 2025	775/NQ-HĐQT dated October 24, 2025	Consulting service for verifying bidding documents and contractor selection results for package 2025-TMP-TB-14.28 Replacement of the control system and protection relays at Thac Mo Hydropower Plant: VND 81,551,172	Value has been finalized for settlement
13	Power Engineering Consulting Joint Stock Company 2	Company's subsidiaries of EVN	0300420157, issued on December 05, 2022, by the Department of Planning and Investment of Ho Chi Minh City	32 Ngo Thoi Nhiem Street, Xuan Hoa Ward, Ho Chi Minh City	Year 2025	773/NQ-HĐQ dated October 24, 2025	Service for the 2nd dam safety inspection of the Thac Mo Expanded Hydropower Plant project: VND 425,812,783	Value has been finalized for settlement

No.	Name of organization/ individual	Relationship with the Company	NSH No*, , place of issue NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/ Decision No. approved by the GMS/BOD	Content, quantity, total value of transaction	Note
14	Power Engineering Consulting Joint Stock Company 3	Company's subsidiaries of EVN	0301475102, issued on January 18, 2024, by the Department of Planning and Investment of Ho Chi Minh City	32 Ngo Thoi Nhiem Street, Xuan Hoa Ward, Ho Chi Minh City	Year 2025		Total transaction value: VND 11,721,476,731	
						550/NQ-HĐQT dated July 14, 2025	- Major repair service for the monitoring system of water retaining dams: VND 9,848,389,598	Value has been finalized for settlement
						550/NQ-HĐQT dated July 14, 2025	- Service for preparing bidding documents and evaluating bid proposals for the package replacing the stator windings of generators H1 and H2: VND 176,902,652	Value has been finalized for settlement
						702/NQ-HĐQT dated September 26, 2025	- Consulting service for surveying and designing major repairs for the intake gate operation house of Thac Mo Hydropower Plant: VND 375,000,000	Value has been finalized for settlement
						51/NQ-HĐQT date January 23, 2025	- Service for evaluating bid proposals for Transformer procurement: VND 86,735,410	Value has been finalized for settlement

No.	Name of organization/ individual	Relationship with the Company	NSH No*, , place of issue NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/ Decision No. approved by the GMS/BOD	Content, quantity, total value of transaction	Note
						51/NQ-HĐQT date January 23, 2025	- Consulting service for obtaining environmental permits for Solar Power: VND 250,000,000	Value has been finalized for settlement
						51/NQ-HĐQT date January 23, 2025	- Service for surveying and designing the operation road for Thac Mo Expanded Hydropower Plant: VND 268,518,519	Value has been finalized for settlement
						51/NQ-HĐQT date January 23, 2025	- Service for preparing the technical insulation plan for the stator windings of generators H1, H2: VND 390,930,552	Value has been finalized for settlement
						750/NQ-HĐQT dated October 06, 2025	- Consulting service for surveying and designing the repair of the temporary storage warehouse for hazardous waste and the warehouse for recovered materials at Thac Mo Hydropower Plant: VND 325,000,000	Contract is currently being executed, value not yet settled

No.	Name of organization/ individual	Relationship with the Company	NSH No*, , place of issue NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/ Decision No. approved by the GMS/BOD	Content, quantity, total value of transaction	Note
15	REE Tra Vinh Wind Power Co., Ltd.	Nguyen Quang Quyen is the legal representativ e of REE Tra Vinh Wind Power Co., Ltd.	2100673348, place of issue: Department of Planning and Investment of Tra Vinh Province	Administratio n Building Area of Wind Power Plant No. 3 - at location V1- 3, Nha Mat Hamlet, Truong Long Hoa Commune, Vinh Long Province	Year 2025	509/NQ-HĐQT dated June 30, 2025 and 51/NQ- HĐQT dated January 23, 2025	- Revenue from providing testing, inspection, and periodic maintenance services for the Wind Power Plant: VND 415,351,590	Value has been finalized

Appendix 4

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name of organization/individual	Securities trading account	Position at the company	ID Card/Passport No., , place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<i>1</i>	<i>Huynh Van Khanh</i>		<i>Chairman of the BOD</i>			<i>1,000</i>	<i>0.0014%</i>	<i>Representative for the shareholder Power Generation Corporation 2 - JSC</i>
1.01	Ha Thi Minh Huong					1,000	0.0014%	Wife
1.02	Huynh Phuoc Thuy Khanh							Child
1.03	Huynh Chau Khue							Child
1.04	Bui Thi Nguyet Anh							Mother-in-law
1.05	Huynh Thi Huong							Elder Sister
1.06	Huynh Thi Bo							Elder Sister
1.07	Huynh Tan Khoi							Elder Brother
1.08	Le Thi Bup							Elder sister-in-law
1.09	Luu Thi Nguyet							Elder sister-in-law
1.10	Huynh Tan Anh							Brother
1.11	Power Generation Corporation 2 - Joint Stock Company			1800590430, issued on July 01, 2021, Can Tho City Department of Planning and Investment	No. 01 Le Hong Phong Street, Thoi An Dong Ward, Can Tho City	36,341,500	51.92%	Huynh Van Khanh, Capital Representative of Power Generation

No.	Name of organization/individual	Securities trading account	Position at the company	ID Card/Passport No., , place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								Corporation 2 - JSC
2	<i>Nguyen Le Hoang</i>		<i>Board of Directors' members/ General Director</i>					<i>Representative for Shareholder Power Generation Corporation 2 - JSC</i>
2.01	Hoa Thi Man							Biological Mother
2.02	Nguyen Hai Yen							Order Sister
2.03	Nguyen Le Ngoc							Younger Sibling
2.04	Truong Thi Thuy							Younger sister-in-law
2.05	Nguyen Le Chinh							Biological Child
2.06	Nguyen Le Hieu							Biological Child
2.07	Power Generation Corporation 2 - Joint Stock Company			1800590430 issued on July 01, 2021, Can Tho City Department of Planning and Investment	No. 01 Le Hong Phong Street, Thoi An Dong Ward, Can Tho City	36,341,500	51.92%	Nguyen Le Hoang, Capital Representative of Power Generation Corporation 2 - JSC
3	<i>Nguyen Van Non</i>	<i>007C600173</i>	<i>Board of Directors' members</i>					<i>Representative for Shareholder</i>

No.	Name of organization/individual	Securities trading account	Position at the company	ID Card/Passport No., , place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			<i>(relieved of duty on September 30, 2025)</i>					Power Generation Corporation 2 - JSC
3.01	Nguyen Thi Ngoc Vieu							Wife
3.02	Nguyen Duy Linh							Child
3.03	Nguyen Thi Phuong Linh							Child
3.04	Bui Thi La							Mother
3.05	Le Thi Kiem							Mother-in-law
3.06	Nguyen Thi Hong Diem							Daughter-in-law
3.07	Nguyen Thanh Huan							Son-in-law
3.08	Power Generation Corporation 2 - Joint Stock Company			1800590430, issued on July 01, 2021, Department of Planning and Investment of Can Tho City	No. 01 Le Hong Phong Street, Thoi An Dong Ward, Can Tho City	36,341,500	51.92%	Nguyen Van Non is no longer the Capital Representative of Power Generation Corporation 2 - JSC
4	Pham Minh Tri		Board of Directors' members					Representative for the shareholder Power Generation Corporation 2 - JSC
4.01	Vo Thi Nam							Mother

No.	Name of organization/individual	Securities trading account	Position at the company	ID Card/Passport No., , place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.02	Pham Thi Bich Ha							Elder Sister
4.03	Pham Minh Duc							Elder Brother
4.04	Pham Thi Xuan My							Elder Sister
4.05	Pham Thi Le Thu							Elder Sister
4.06	Pham Thi Le Xuan							Elder Sister
4.07	Pham Thi Le Chau							Elder Sister
4.08	Pham Thi Minh Tam							Elder Sister
4.09	Pham Tuan Tu							Younger sibling
4.10	Phan Thi Bich Tram							Wife
4.11	Pham Minh Tuan							Child, minor without Citizen Identity Card
4.12	Pham Minh Tin							Child, minor without Citizen Identity Card
4.13	Vuong Bach Tuyet							Mother-in-law
4.14	Pham Van Khue							Elder brother-in-law
4.15	Cao Minh Hiep							Elder brother-in-law
4.16	Mai Van Tong							Elder brother-in-law
4.17	Cao Tran Phuoc Sinh							Elder brother-in-law
4.18	Nguyen Thi Thanh Cam							Elder sister-in-law

No.	Name of organization/individual	Securities trading account	Position at the company	ID Card/Passport No., , place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.19	Dang Thi Thu Kieu							Elder sister-in-law
4.20	Vo Thi Thu							Younger sister-in-law
4.21	Power Generation Corporation 2 - Joint Stock Company			1800590430, issued on July 01, 2021, Can Tho City Department of Planning and Investment	No. 01 Le Hong Phong Street, Thoi An Dong Ward, Can Tho City	36,341,500	51.92%	Pham Minh Tri, Capital Representative of Power Generation Corporation 2 - JSC
5	<i>Nguyen Quang Quyen</i>	<i>003C303505</i>	<i>Board of Directors' members</i>					<i>Representative for the shareholder REE Energy Co., Ltd.</i>
5.01	Pham Thi Hai Binh							Wife
5.02	Nguyen Quang							Son
5.03	Pham Quoc Binh							Son
5.04	Thac Ba Hydropower Joint Stock Company			5200240495 issued on February 20, 2019, place of issue: Yen Bai Provincial Department of Planning and Investment	Residential Group 1, Thac Ba Commune, Lao Cai Province			Nguyen Quang Quyen is the Chairman of the Board of Directors
5.05	Vinh Son - Song Hinh Hydropower Joint Stock Company			4100562786 issued on February 26, 2021, place of issue: Binh Dinh Provincial Department of Planning and Investment	21 Nguyen Hue, Quy Nhon Ward, Gia Lai Province			Nguyen Quang Quyen is a Board of Directors' member

No.	Name of organization/individual	Securities trading account	Position at the company	ID Card/Passport No., , place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.06	Central Hydropower Joint Stock Company			0400477830 issued on April 24, 2023, place of issue: Da Nang City Department of Planning and Investment	Da Nang Industrial Park, An Hai Ward, Da Nang City			Nguyen Quang Quyen ceased to be a Board of Directors' member starting from April 18, 2025
5.07	Pha Lai Thermal Power Joint Stock Company			0800296853 issued on April 24, 2023, place of issue: Hai Duong Provincial Department of Planning and Investment	Km 28 National Highway 18, Chi Linh Ward, Hai Phong City			Nguyen Quang Quyen is a Board of Directors' member
5.08	REE Energy Co., Ltd.			0316514160 issued on September 30, 2020, place of issue: By the Department of Planning and Investment of Ho Chi Minh City	364 Cong Hoa Street, Tan Binh Ward, Ho Chi Minh City	29,843,740	42.63%	Nguyen Quang Quyen is the Capital Representative of REE Energy Co., Ltd.
5.09	REE Tra Vinh Wind Power Co., Ltd.			2100673348, place of issue: Tra Vinh Provincial Department of Planning and Investment	Operating House Area of Wind Power Plant No. 3 - at location V1-3, Nha Mat Hamlet, Truong Long Hoa Commune, Vinh Long Province			Nguyen Quang Quyen is the Legal Representative of REE Tra Vinh Wind Power Co., Ltd.
6	<i>Le Tuan Hai</i>		<i>Independent member of the Board of Directors</i>			900	0.0013%	
6.01	Nguyen Thi Nhan							Mother

No.	Name of organization/individual	Securities trading account	Position at the company	ID Card/Passport No., , place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.02	Le Thi Phuong Loan							Older Sister
6.03	Le Tuan Huy							Older Brother
6.04	Le Thi Dieu Huyen							Older Sister
6.05	Nguyen Huan							Elder brother-in-law
6.06	Le Tuan Hung							Younger sister
6.07	La Thi Kim Truc							Younger sister-in-law
6.08	Le Thi Hai Yen					2,000	0.0029%	Wife
6.09	Le Yen Ngoc							Child
6.10	Le Khanh Ngoc							Child
6.11	Thac Ba Hydropower Joint Stock Company			5200240495 issued on February 20, 2019, place of issue: Yen Bai Provincial Department of Planning and Investment	Residential Group 1, Thac Ba Commune, Lao Cai Province			Le Tuan Hai is an Independent Board of Directors' member
6.12	Vinh Son - Song Hinh Hydropower Joint Stock Company			4100562786 issued on February 26, 2021, place of issue: Binh Dinh Provincial Department of Planning and Investment	21 Nguyen Hue, Quy Nhon Ward, Gia Lai Province			Le Tuan Hai is a Board of Directors' member
6.13	Southern Hydropower Joint Stock Company			0303416670 issued on June 30, 2022, place of issue: By the Department of Planning and Investment of Ho Chi Minh City	Room 106, 1st Floor, Citilight Building, 45 Vo Thi Sau, Tan Dinh Ward, Ho Chi Minh City			Le Tuan Hai is a Board of Directors' member
6.14	Pha Lai Thermal Power Joint Stock Company			0800296853 issued on April 24, 2023, place of issue: Hai	Km 28 National Highway 18, Chi Linh Ward, Hai Phong City			Le Tuan Hai is an Independent Board of

No.	Name of organization/individual	Securities trading account	Position at the company	ID Card/Passport No., , place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Duong Provincial Department of Planning and Investment				Directors' member
6.15	Song Ba Ha Hydropower Joint Stock Company			4400415302 issued on June 30, 2023, place of issue: Phu Yen Provincial Department of Planning and Investment	No. 498, Hung Vuong Boulevard, Tuy Hoa Ward, Dak Lak Province			Le Tuan Hai is a Board of Directors' member
7	<i>Nguyen Hung Luong</i>		<i>Deputy General Director (retiring according to regulations on December 01, 2025)</i>					
7.01	Nguyen Tan Luc							Father
7.02	Ho Thi Ly							Mother
7.03	Nguyen Hung Vu							Younger Brother
7.04	Nguyen Hung Trang							Younger Brother
7.05	Nguyen Hung Dung							Younger Brother
7.06	Nguyen Minh Thang							Younger Brother
7.07	Nguyen Thanh Binh							Younger Sister
7.08	Phan Thi Nam Ha							Wife
7.09	Nguyen Thi Phuong Mai							Child
7.10	Nguyen Thi Xuyen							Mother-in-law
7.11	Dao Duy Quang							Son-in-law

No.	Name of organization/individual	Securities trading account	Position at the company	ID Card/Passport No., , place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.12	Pham Van Tien							Elder brother-in-law
7.13	Nguyen Thi Loan							Younger sister-in-law
7.14	Nguyen Thuy Cam Hong							Younger sister-in-law
7.15	Tu Thi Hong Hoa							Younger sister-in-law
7.16	Nguyen Ngoc Thanh							Younger brother-in-law
7.17	Nguyen Thi Giao Linh							Younger sister-in-law
8	<i>Dinh Van Son</i>		<i>Deputy General Director</i>			12,838	0.0183%	
8.01	Nguyen Thi Van							Wife
8.02	Dinh Van Minh Vu							Child
8.03	Dinh Thi Bao Chau							Child
8.05	Dinh Thi Thu Tam							Elder Sister
8.06	Dinh Van An							Elder Brother
8.07	Luu Duc Thuan							Elder brother-in-law
8.08	Truong Thi Kim Hoa							Elder sister-in-law
9	<i>Le Nguyen Khanh Linh</i>		<i>Head of the Board of Supervisors</i>					
9.01	Le Phat Tan	009C152240						Father

No.	Name of organization/individual	Securities trading account	Position at the company	ID Card/Passport No., , place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.02	Nguyen Anh Tuyet	009C801025						Mother
9.03	Le Nguyen Dang Khoa							Younger Sibling
9.04	Truong Truong Thanh	003CS64616						Husband
9.05	Truong Cong Truong	003C540607						Father-in-law
9.06	Ngo Thi Thu							Mother-in-law
10	Lai Le Huong	003C038198	Member of the Board of Supervisors					
10.01	Tu Nhuan Kieu							Mother
10.02	Ngo Van Son							Father-in-law
10.03	Pham Thi Tuyet							Mother-in-law
10.04	Ngo Quang Thao	022C086875						Husband
10.05	Tu Le Trinh							Elder Sister
10.06	Lai Kim Hung							Younger Sibling
10.07	Thac Ba Hydro Power JSC			5200240495 issued on February 20, 2019, place of issue: Yen Bai Provincial Department of Planning and Investment	Residential Group 1, Thac Ba Commune, Lao Cai Province			Lai Le Huong ceased to be a Member of the Board of Supervisors starting from March 20, 2025
11	Doan Su Ngoc Tran	026CA45383 069C113488	Member of the Board of Supervisors		No. 115/12/23 Cach Mang Thang Tam Street, Binh Thuy Ward, Can Tho City			

No.	Name of organization/individual	Securities trading account	Position at the company	ID Card/Passport No., , place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.01	Su Minh Chau				No. 115/12/23 Cach Mang Thang Tam Street, Binh Thuy Ward, Can Tho City			Mother
12	<i>Bui Thi Kim Na</i>		<i>Chief Accountant</i>		<i>Long Thuy 3 Quarter, Phuoc Long Ward, Dong Nai Province</i>			
12.01	Bui Khai				Lan Phong Commune, Quang Ngai Province			Father
12.02	Nguyen Thi Huot				Lan Phong Commune, Quang Ngai Province			Mother
12.03	Vo Thong				Mo Cay Commune, Quang Ngai Province			Father-in-law
12.04	Nguyen Thi Hong Danh				Mo Cay Commune, Quang Ngai province			Mother-in-law
12.05	Bui Quang Khai				590 Xo Viet Nghe Tinh Street, Thanh My Tay Ward, Ho Chi Minh City			Elder Brother
12.06	Pham Thi Tuyet				Thai My commune, Ho Chi Minh City			Elder sister-in-law
12.07	Bui Van Phat				1358/38 Quang Trung Street, An Hoi Tay Ward, Ho Chi Minh City	900	0.0013%	Elder Brother
12.08	Le Thi Anh Ha				1358/38 Quang Trung Street, An Hoi Tay Ward, Ho Chi Minh City			Elder sister-in-law
12.09	Bui The Huy				113/60/28 Trung My Tay Ward, Ho Chi Minh City			Elder Brother

No.	Name of organization/individual	Securities trading account	Position at the company	ID Card/Passport No., , place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.10	Nguyen Thi Nhuong				113/60/28 Trung My Tay Ward, Ho Chi Minh City			Elder sister-in-law
12.11	Bui Van Thanh				Lan Phong commune, Quang Ngai province			Younger sibling
12.12	Nguyen Thi Thanh Thao				Lan Phong commune, Quang Ngai province			Younger sister-in-law
12.13	Vo Doan Duy				Long Thuy 3 Quarter, Phuoc Long ward, Dong Nai province			Husband
12.14	Vo Ngoc Chau Doan				Long Thuy 3 Quarter, Phuoc Long ward, Dong Nai province			Child
12.15	Vo Phuc Khang				Long Thuy 3 Quarter, Phuoc Long ward, Dong Nai province			Child, minor, does not yet have a Citizen Identity Card
13	Nguyen Huynh Duc		Administrative Manager		Group 3, Quarter 9, Chon Thanh ward, Dong Nai province			
13.01	Tran Thi My Linh				Group 3, Quarter 9, Chon Thanh ward, Dong Nai province			Wife
13.02	Nguyen Tran Ngan Duong				Group 3, Quarter 9, Chon Thanh ward, Dong Nai province			Child, minor, does not yet have a Citizen Identity Card

No.	Name of organization/individual	Securities trading account	Position at the company	ID Card/Passport No., , place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.03	Nguyen Tran An Phu				Group 3, Quarter 9, Chon Thanh ward, Dong Nai province			Child, minor, does not yet have a Citizen Identity Card
13.04	Nguyen Tran Ngan Lam				Group 3, Quarter 9, Chon Thanh Ward, Dong Nai Province			Child, still young, does not yet have a Citizen Identity Card
13.05	Le Thi Le Xuan				Group 3, Quarter 9, Chon Thanh Ward, Dong Nai Province			Mother
13.06	Tran Mau Minh				Group 3, Quarter 9, Chon Thanh Ward, Dong Nai Province			Father-in-law
13.07	Tran Thi Lieu				Group 3, Quarter 9, Chon Thanh Ward, Dong Nai Province			Mother-in-law
13.08	Nguyen Huynh Vu				Hoa Phu 4 Hamlet, An Chau Commune, An Giang Province.			Elder brother
13.09	Le Thi Tuyet Dung				Hoa Phu 4 Hamlet, An Chau Commune, An Giang Province.			Elder sister-in-law
14	Power Generation Corporation 2 - Joint Stock Company			1800590430, issued on July 01, 2021, Department of Planning and Investment of Can Tho City	No. 01 Le Hong Phong Street, Thoi An Dong Ward, Can Tho City	36,341,500	51.92%	Parent Company