

No.: 2819/TMP-TCKT

*Dong Nai, September 09, 2025*

**EXTRAORDINARY INFORMATION DISCLOSURE**

**To: - The State Securities Commission;  
- Ho Chi Minh Stock Exchange.**

**1. Organization Name: Thac Mo Hydro Power Joint Stock Company**

- Stock code: **TMP**
- Old Address: Zone 5, Thac Mo Ward, Phuoc Long Town, Binh Phuoc Province
- New Address: Zone 5, Phuoc Long Ward, Dong Nai Province
- Telephone: 028.36223376      Fax: 0271.3778268
- Email: [nabtk@tmhpp.com.vn](mailto:nabtk@tmhpp.com.vn)

**2. Content of information disclosure:**

Thac Mo Hydro Power Joint Stock Company (“Company”) announces the Invitation Letter and Documents for the 2025 Extraordinary General Meeting of Shareholders. Details at the link: <https://www.tmhpp.com.vn/c2/pages-c/Co-dong-5.aspx>.

3. This information was published on the Company's website on September 09, 2025 at the link <https://www.tmhpp.com.vn/c2/pages-c/Co-dong-5.aspx>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

***Recipients:***

- As above;
- Chairman of the BOD;
- Archived: Clerk, Finance and Accounting De.

**REPRESENTATIVE  
OF THAC MO HYDROPOWER JSC  
LEGAL REPRESENTATIVE**



**DEPUTY GENERAL DIRECTOR  
Nguyen Hung Luong**

# THAC MO HYDROPOWER JOINT STOCK COMPANY

Business Registration Certificate No. 3800311306 issued on May 15, 2025, by the Binh Phuoc Provincial Department of Finance.

Address: Thac Mo 5 Quarter - Phuoc Long - Dong Nai.

Telephone: 0271.2216308

Fax: 0271.3778268

**JOINT STOCK COMPANY  
THAC MO HYDROPOWER**

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness**

No. 636/TM-HĐQT

*Dong Nai, September 09, 2025*

## **INVITATION TO MEETING EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025**

### **To: Esteemed Shareholders of Thac Mo Hydropower Joint Stock Company**

The Board of Directors of Thac Mo Hydropower Joint Stock Company cordially invites Esteemed Shareholders to attend the unit's Extraordinary General Meeting of Shareholders 2025 as follows:

1. Time: 09:00 AM on September 30, 2025.
2. Venue: Auditorium, Tan Son Nhat Hotel, 202 Hoang Van Thu, Duc Nhuan, Ho Chi Minh City.
3. The agenda and content of the Meeting will be posted on the Company's website at <https://tmhpp.com.vn> on September 09, 2025.

To facilitate the organization of the Extraordinary General Meeting of Shareholders 2025, Esteemed Shareholders are requested to register their attendance or authorize participation by submitting the attached form to the Company before 09:00 AM on September 27, 2025, via:

- Fax: 0271.3778268.
- Email: [vanthu@tmhpp.com.vn](mailto:vanthu@tmhpp.com.vn)
- Send directly or by mail to: Thac Mo Hydropower Joint Stock Company - Thac Mo 5 Quarter, Phuoc Long, Dong Nai.

The full attendance of Esteemed Shareholders will significantly contribute to the success of the Meeting.

Sincerely.

#### **Recipients:**

- As above;
- Archived: Board of Directors.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Huynh Van Khanh**

#### **Note:**

- Esteemed Shareholders attending the Meeting should bring the original Invitation Letter, Power of Attorney (if authorized representative), and Citizen ID Card/ID Card/Passport.
- Travel and accommodation expenses during the Meeting will be borne by the shareholders.
- Esteemed Shareholders attending the Meeting who have questions, please contact Mr. Ngo Thanh Danh - Administration and Labor Department, Tel: 0982716159 for assistance.

**THAC MO HYDROPOWER JOINT STOCK COMPANY**

Business Registration Certificate No. 3800311306 dated May 15, 2025, issued by Binh Phuoc Provincial Department of Finance.

Address: Thac Mo 5 Quarter - Phuoc Long - Dong Nai.

Telephone: 0271.2216308

Fax: 0271.3778268

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**REGISTRATION FORM FOR ATTENDANCE AT THE 2025  
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS**

To: Thac Mo Hydropower Joint Stock Company

My name is:.....

ID Card/Citizen Card/Passport No: ..... Date of issue: ..... Place of issue:

.....

Permanent address: .....

Telephone number: ..... Fax number: .....

Register to attend the 2025 Extraordinary General Meeting of Shareholders of Thac Mo HydroPower Joint Stock Company.

Number of voting shares: ..... shares.

(In words: .....)

Of which:

- Number of owned shares: ..... shares.
- Number of authorized shares: ..... shares.

(Attached herewith: ..... Power of Attorney).

I commit to strictly comply with the regulations of the General Meeting.

....., *date month day*, 2025

**REGISTRANT**

*(Signature and full name)*

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**Note:**

- Shareholders attending the General Meeting must bring the original Invitation Letter, Proxy (if an authorized person), and ID Card/Citizen Card/Passport.

**THAC MO HYDROPOWER JOINT STOCK COMPANY**

Business Registration Certificate No. 3800311306 issued on May 15, 2025 by Binh Phuoc Provincial Department of Finance.

Address: Thac Mo 5 Quarter - Phuoc Long – Dong Nai.

Telephone: 0271.2216308

Fax: 0271.3778268

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**POWER OF ATTORNEY  
FOR ATTENDING THE 2025 EXTRAORDINARY GENERAL MEETING OF  
SHAREHOLDERS**

To: Thac Mo Hydropower Joint Stock Company

Name of Shareholder (Principal): .....

Shareholder Code: .....

Number of Shares Held: .....

Agrees to authorize the following Mr./Ms.: (only authorize one person for all shares held by the shareholder at one time).

Name (Authorized Person): .....

ID Card/Passport/Business Registration Certificate No:..... Date of issue: ..... Place of issue: .....

Permanent Address: .....

In case the shareholder cannot attend and cannot authorize another person, please authorize a Board of Directors' members of the Company according to the following list:

No.	Name	Position	Number of Shares	Select
1	Mr. Huynh Van Khanh	Chairman of the BOD		
2	Mr. Nguyen Van Non	Member of the BOD		
3	Mr. Pham Minh Tri	Member of the BOD		
4	Mr. Nguyen Quang Quyen	Member of the BOD		
5	Mr. Le Tuan Hai	Member of the BOD		

**Note:** Please mark (X) in the “Select” column corresponding to the name of the member the shareholder chooses to authorize; in case of authorizing multiple people, the shareholder must specify the number of shares authorized for each corresponding member in the “Number of Shares” column.

The Authorized Person shall represent the Principal to attend the 2025 Extraordinary General Meeting of Shareholders of Thac Mo Hydropower Joint Stock Company.

The Authorized Person shall represent the Principal to perform the following tasks:

- Participate in contributing opinions on the Content proposed by the General Meeting.
- Participate in voting on the Content requested by the General Meeting.

The Authorized Person is fully responsible before the law for this authorization and commits to comply with current legal provisions and the Charter of Thac Mo Hydropower Joint Stock Company. This Power of Attorney shall cease to be valid upon the conclusion of the 2025 Extraordinary General Meeting of Shareholders of Thac Mo Hydropower Joint Stock Company. The Authorized Person is not permitted to authorize another person.

....., date    month    , 2025

**Principal**  
(Signature and full Name)

**Authorized Person**  
(Signature and full Name)

*Note: If the Principal or the Authorized Person is an organization, it must have the signature of the legal representative and the seal of the organization.*

**MEETING AGENDA**  
**EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025**  
**Thac Mo Hydropower Joint Stock Company**

- Meeting Time: 09:00 AM, September 30, 2025.
- Venue: Ballroom, Tan Son Nhat Hotel.
- Address: 202 Hoang Van Thu, Duc Nhuan, Ho Chi Minh City.

<b>Time</b>	<b>Content</b>
9:00 - 9:30	<ul style="list-style-type: none"><li>- Welcoming Delegates and Shareholders attending the Meeting.</li><li>- Verifying Shareholder Eligibility.</li><li>- Compiling the list of shareholders attending the Meeting and distributing Voting Cards, Voting Slips.</li></ul>
9:30 - 9:40	<ul style="list-style-type: none"><li>- Flag salute, stating the Reasons, introducing attendees.</li><li>- Report on the eligibility verification of shareholders attending the Meeting.</li><li>- Introducing the Presidium, Secretariat, and Vote Counting Committee.</li></ul>
9:40 - 9:45	<ul style="list-style-type: none"><li>- Approving the Meeting Agenda.</li><li>- Presenting the Meeting Organization Regulations.</li></ul>
9:45 -10:00	<p>Presenting the Meeting Content:</p> <ul style="list-style-type: none"><li>- Proposal for approving the supplementary plan for 2025 of Thac Mo Hydropower Joint Stock Company.</li><li>- Proposal for approving amendments and supplements to the Charter of Organization and Operation of Thac Mo Hydropower Joint Stock Company.</li><li>- Proposal regarding the dismissal of Mr. Nguyen Van Non as a Member of the Board of Directors and the election of an additional</li></ul>

Time	Content
	Member of the Board of Directors for Thac Mo Hydropower Joint Stock Company.
10:00-10:10	Meeting Discussion.
10:10-10:20	<p>Proceeding with voting on Meeting content and electing an additional Member of the Board of Directors:</p> <ul style="list-style-type: none"> <li>- The Vote Counting Committee presents the Voting and Election Regulations.</li> <li>- Shareholders carry out the voting procedures for the Meeting's contents and elect a replacement Member of the Board of Directors.</li> <li>- The Vote Counting Committee proceeds with vote counting.</li> </ul>
10:20-10:45	Meeting Break.
10:45-10:50	Announcing Vote Counting Results.
10:50-10:55	Approving the Minutes and Resolution of the Meeting.
10:55-11:00	Declaring the Meeting Closed.

***Recipients:***

- Shareholders;
- Archirved: Person in charge of corporate governance

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Huynh Van Khanh**

**REGULATION**  
**ORGANIZATION OF THE 2025 EXTRAORDINARY GENERAL**  
**MEETING OF SHAREHOLDERS**  
**THAC MO HYDROPOWER JOINT STOCK COMPANY**

**Chapter I**

**GENERAL PROVISIONS**

**Article 1. Scope of Application**

This Regulation is used for organizing the 2025 Extraordinary General Meeting of Shareholders of Thac Mo Hydropower Joint Stock Company (hereinafter referred to as TMP), specifically stipulating the rights and obligations of the parties participating in the meeting, and the conditions and procedures for conducting the General Meeting of Shareholders.

**Article 2. Applicable Subjects**

This Regulation applies to all Shareholders/Shareholder Representatives holding voting shares (hereinafter referred to as shares) of TMP on the shareholder record date for participating in the Extraordinary General Meeting of Shareholders.

**Chapter II**

**RIGHTS AND OBLIGATIONS OF THE PARTIES PARTICIPATING IN  
THE MEETING**

**Article 3. Rights and Obligations of Shareholders/Shareholder  
Representatives**

1. Have the right to give opinions, discuss, and vote on all matters within the authority of the General Meeting of Shareholders as stipulated by the Enterprise Law and TMP's Charter.
2. All opinions contributed by Shareholders/Shareholder Representatives shall be recorded and discussed at the General Meeting of Shareholders; however, the

Chairperson reserves the right to interrupt the presentation of opinions by Shareholders if deemed necessary. Questions raised will be summarized by the Chairperson and answered according to each specific Content.

3. Each Shareholder/Shareholder Representative attending the meeting must bring personal identification (ID card/passport) and the meeting invitation; these must be presented to the Meeting Organizing Committee for verification to receive a voting card. The voting card will display the shareholder code and the number of shares held by the attendee. The voting value of the card corresponds to the Percentage of shares owned by the Shareholder/Shareholder Representative out of the total shares of all Shareholders/Shareholder Representatives attending the meeting.
4. After hearing reports on the Content requiring a vote, Shareholders/Shareholder Representatives will discuss, contribute opinions, and use their voting cards to approve these Content.
5. Shareholders/Shareholder Representatives arriving late have the right to register immediately and then have the right to participate and vote at the meeting, but the Chairperson is not obligated to halt the meeting for Shareholders/Shareholder Representatives to register, and the validity of votes already cast will not be affected.

#### **Article 4. Rights and Obligations of the Organizing Committee, Shareholder Eligibility Verification Committee, and Vote Counting Committee**

1. The Meeting Organizing Committee is established by a Decision of TMP's Board of Directors. The Meeting Organizing Committee is responsible for organizing and successfully conducting the General Meeting of Shareholders in accordance with the regulations and provisions of the Enterprise Law and TMP's Charter.
2. The Shareholder Eligibility Verification Committee for the meeting, which is part of the Meeting Organizing Committee, is responsible for receiving registrations, organizing reception, arranging seating, distributing documents and voting cards to Shareholders/Shareholder Representatives attending the meeting; and reporting to the General Meeting on the results of shareholder eligibility verification and the Percentage of shareholders attending the meeting.
3. The Vote Counting Committee is nominated by the Chairperson of the meeting and approved by a vote of the General Meeting. The Vote Counting Committee is responsible for verifying and supervising the voting and ballot casting by



Shareholders/Shareholder Representatives and organizing the vote count; preparing the Vote Counting Minutes and announcing the results to the General Meeting; and handing over the Minutes and all voting ballots to the Chairperson of the meeting.

#### **Article 5. Rights and Obligations of the Presidium and Secretariat**

1. The meeting organizers shall nominate the Presidium and Secretariat for approval by the General Meeting.
2. The Chairman of the board of directors is the Chairperson of the General Meeting of Shareholders.
3. The Chairperson of the meeting shall carry out the necessary tasks to conduct the meeting validly, reflecting the wishes of the majority of Shareholders/Shareholder Representatives attending the meeting. The Chairperson's Decision regarding procedural matters or events arising outside the meeting agenda shall be final and binding.
4. The meeting Secretariat is responsible for accurately and truthfully recording and reflecting the Content of the General Meeting of Shareholders in the Minutes and Resolution of the meeting.

### **Chapter III: CONDUCT OF THE MEETING**

#### **Article 6. Conditions for Conducting the Meeting**

The General Meeting of Shareholders shall be conducted when the number of Shareholders/Shareholder Representatives attending the meeting represents at least 51% of the total voting shares (shareholder list provided by the Vietnam Securities Depository).

#### **Article 7. Method of Conducting the Meeting**

The General Meeting will successively hear reports according to the meeting agenda, contribute opinions, discuss, and vote on the aforementioned reports.

#### **Article 8. Approval of Decisions of the General Meeting of Shareholders**

1. Decisions of the General Meeting of Shareholders regarding the following Content shall be approved if assented to by shareholders representing at least 65% of the total voting shares of all attending shareholders:

- a. Classes of shares and the total number of shares of each class to be offered for sale;
  - b. Changes to business lines, trades, and sectors;
  - c. Changes to the management organizational structure of TMP;
  - d. Investment projects or sale of assets with a value equal to or greater than 35% of the total asset value recorded in TMP's latest audited financial statements;
  - e. Reorganization, dissolution of TMP;
  - f. Amendments and additions to TMP's Charter;
  - g. Election of Member of the Board of Directors, Member of the Board of Supervisors.
2. Except for cases specified in Clause 1 of this Article, Decisions of the General Meeting of Shareholders regarding other remaining matters shall be approved when assented to by shareholders representing at least 51% of the total voting shares of all attending shareholders.

#### **Article 9. Resolution and Minutes of the General Meeting of Shareholders**

The Resolution and Minutes of the General Meeting of Shareholders shall be read and approved by the Secretariat before the closing of the meeting.

#### **Article 10. Regulations on Voting**

1. All Resolutions and Decisions of the extraordinary General Meeting of Shareholders such as: Nomination of the Presidium, Secretariat, Vote Counting Committee; approval of TMP's amended Charter, business production plan, TMP's merger plan, approval of remuneration for the Board of Directors and Board of Supervisors, and other Resolutions and Decisions of the General Meeting must be voted on openly and directly.
2. Each Shareholder/Shareholder Representative attending the meeting has voting shares equal to the total number of shares owned by that Shareholder/Shareholder Representative.
3. Voting Procedures:
  - a. Each Shareholder/Shareholder Representative attending the meeting will receive 02 "Voting Cards". Each "Voting Card" bears TMP's embossed seal and records the shareholder code and the total number of voting shares of that Shareholder/Shareholder Representative. One card is used to approve the Content of documents, and one card is used to approve other matters on the meeting agenda.

- b. For voting cards used to approve document contents, Shareholders/Shareholder Representatives shall vote by marking the checkbox for each corresponding content item and signing for confirmation. These voting cards will be collected by the Vote Counting Committee and stored at TMP.
  - c. The remaining voting cards are used to approve other matters on the meeting agenda. Shareholders/Shareholder Representatives shall exercise their voting rights for each matter by raising this card. The Vote Counting Committee will count the “agree” cards, then the “disagree” cards, and finally the “other opinion” cards. Shareholders/Shareholder Representatives who do not raise their cards will be considered as having “other opinions”.
4. In case of any questions regarding the voting results, the Chairman shall review and decide immediately at the meeting.

#### **Article 11. Implementation Provisions**

This Regulation consists of 3 Chapters and 11 Articles, approved on September 30, 2025, and takes effect from the signing date.

No: 638/TTr-HĐQT

*Dong Nai, September 09, 2025*

**PROPOSAL**

**EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025**

**Regarding: Dismissal and replacement election of a Member of the Board of  
Directors**

**To: The General Meeting of Shareholders**

Pursuant to the Enterprise Law passed by the National Assembly of The Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter on Organization and Operation of Thac Mo Hydropower Joint Stock Company approved by the General Meeting of Shareholders on June 22, 2023;

Pursuant to Document No. 3044/EVNGENCO2-TCNS+TH dated August 09, 2025, from Power Generation Corporation 2 regarding the consolidation of personnel for Board of Directors' members and General Director of Thac Mo Hydropower Joint Stock Company;

Pursuant to Resolution No. 604/NQ-HĐQT dated August 12, 2025, of the Board of Directors of Thac Mo Hydropower Joint Stock Company on convening the Extraordinary General Meeting of Shareholders 2025 of Thac Mo Hydropower Joint Stock Company;

The Board of Directors of Thac Mo Hydropower Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the dismissal and replacement election of a Member of the Board of Directors of Thac Mo Hydropower Joint Stock Company as follows:

1. Approve the dismissal of Mr. Nguyen Van Non as a Member of the Board of Directors of Thac Mo Hydropower Joint Stock Company.
2. Approve the replacement election of a Member of the Board of Directors with the following candidate:
  - Full name: Mr. Nguyen Le Hoang.
  - Date of birth: November 25, 1978.

- Qualification: Geophysical Engineer; Bachelor of Electrical Engineering; Master of Business Administration.

- Current Position: Chief of Office – Power Generation Corporation 2, concurrently acting as Director of Song Bung 2 Hydropower Project Management Board.

Detailed information about Mr. Nguyen Le Hoang is attached.

This is the Proposal regarding the dismissal and replacement election of a Member of the Board of Directors of Thac Mo Hydropower Joint Stock Company.

Respectfully submitted to the General Meeting of Shareholders for voting and approval.

Sincerely./.

***Recipients:***

- As above;
- Archirved: Office, Person in charge of corporate governance.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



A red circular stamp from Công ty Cổ phần Thủy điện Thác Mơ, Phường Long-T, Đồng Nai. The stamp contains the text 'SĐ.K.K.D 3800311306-G.T.C.P.' around the top edge. A blue ink signature is written over the stamp.

**Huynh Van Khanh**

Mẫu 2C-BNV/2008 ban hành kèm theo Quyết định số 02/2008/QĐ-BNV ngày 06/10/2008 của Bộ trưởng Bộ Nội vụ

Cơ quan, đơn vị có thẩm quyền quản lý CBCC ..... Số hiệu CBCC: **390582**

Cơ quan, đơn vị sử dụng CBCC .....

## SƠ YẾU LÝ LỊCH CÁN BỘ, CÔNG CHỨC



1) Họ và tên khai sinh (viết chữ in hoa): **NGUYỄN LÊ HOÀNG**

2) Tên gọi khác:

3) Sinh ngày: **25/11/1978**, Giới tính (nam, nữ): **Nam**

4) Nơi sinh:

**Tỉnh Hưng Yên**

5) Quê quán:

**Tỉnh Hưng Yên**

6) Dân tộc: **Kinh**, Tôn giáo: **Không**

8) Nơi đăng ký bộ khẩu thường trú: **Thành phố Hà Nội.**

9) Nơi ở hiện nay: **Thành phố Hà Nội.**

10) Nghề nghiệp khi được tuyển dụng: **Đơn vị khác Ngành chuyên đến**

11) Ngày tuyển dụng: **15/04/2020**, Cơ quan tuyển dụng: **Tổng công ty Phát điện 2 – CTCP**

12) Chức vụ (chức danh) hiện tại: **Bí thư chi bộ cơ sở Ban Quản lý dự án Thủy điện Sông Bung 2; Chánh văn phòng Tổng công ty kiêm Giám đốc Ban Quản lý dự án Thủy điện Sông Bung 2**

(Về chính quyền hoặc Đảng, đoàn thể, kể cả chức vụ kiêm nhiệm)

13) Công việc chính được giao: **Chánh văn phòng Tổng công ty kiêm Giám đốc Ban Quản lý dự án Thủy điện Sông Bung 2**

14) Ngạch công chức (viên chức): **Chuyên viên chính, kỹ sư chính**, Mã ngạch: **B6.2**

Bậc lương: **5/6**, Hệ số: **5,73**, Ngày hưởng: **01/07/2024**,

Phụ cấp chức vụ:....., Phụ cấp khác: .....

15.1- Trình độ giáo dục phổ thông (đã tốt nghiệp lớp mấy/thuộc hệ nào): **12/12**

15.2- Trình độ chuyên môn cao nhất: **Thạc sỹ Quản trị kinh doanh**

(TSKH, TS, Ths, cử nhân, kỹ sư, cao đẳng, trung cấp, sơ cấp, chuyên ngành)

15.3- Lý luận chính trị: **Trung cấp** 15.4-Quản lý nhà nước: **Chuyên viên chính**

(Cao cấp, trung cấp, sơ cấp và tương đương)

(chuyên viên cao cấp, chuyên viên chính, chuyên viên, cán sự,.....)

15.5- Ngoại ngữ: **Anh trình độ C**, 15.6-Tin học: **B**

(Tên ngoại ngữ + Trình độ A, B, C, D.....) (Trình độ A, B, C,.....)

16) Ngày vào Đảng Cộng sản Việt Nam: **01/12/2025**, Ngày chính thức: **01/12/2006**

17) Ngày tham gia tổ chức chính trị - xã hội: .....



(Ngày tham gia tổ chức: Đoàn, Hội,..... và làm việc gì trong tổ chức đó)

18) Ngày nhập ngũ: , Ngày xuất ngũ: Quân hàm cao nhất:

19) Danh hiệu được phong tặng cao nhất

(Anh hùng lao động, anh hùng lực lượng vũ trang; nhà giáo, thầy thuốc, nghệ sĩ nhân dân và ưu tú, ...)

20) Sở trường công tác: Quản lý đầu tư dự án; các công tác quản lý và tham mưu các lãnh đạo Tổng công ty điều hành lĩnh vực sản xuất điện.

21) Khen thưởng:

+ Năm 2024, 37/QĐ-EVN: Bằng khen cấp Tập đoàn (Về việc khen thưởng các tập thể, cá nhân thuộc Tổng công ty Phát điện 2);

+ Năm 2023, 1629/QĐ-EVN: Bằng khen cấp Tập đoàn (Về việc khen thưởng các tập thể, cá nhân thuộc Tổng công ty Phát điện 2 (Đã có thành tích hoàn thành xuất sắc nhiệm vụ trong công tác năm 2023)); Năm 2023, 464/QĐ-EVNGENCO2: Lao động tiên tiến (Về việc công nhận danh hiệu Lao động tiên tiến và tập thể Lao động tiên tiến trong cơ quan Tổng công ty Phát điện 2 năm 2023)

+ Năm 2022, 1756/QĐ-EVN: Bằng khen cấp Tập đoàn (Đã có thành tích hoàn thành xuất sắc nhiệm vụ trong công tác năm 2022); Năm 2022, 339/QĐ-EVNGENCO2: Lao động tiên tiến (Công nhận danh hiệu Lao động tiên tiến năm 2022)

+ Năm 2021: Lao động tiên tiến (Về việc công nhận danh hiệu Lao động tiên tiến và tập thể Lao động tiên tiến trong cơ quan Tổng công ty Phát điện 2 năm 2021); Năm 2021, 261/QĐ-EVNGENCO2: Giấy khen cấp Tổng công ty (Quyết định về việc tặng Giấy khen Tổng công ty Phát điện 2 năm 2021)

+ Năm 2020: Bằng khen cấp Tập đoàn (tặng Bằng khen EVN cho các tập thể, cá nhân đã có thành tích hoàn thành xuất sắc nhiệm vụ trong công tác năm 2020)

22) Kỷ luật: Không

23) Tình trạng sức khỏe: Loại 2; (Ngày khám: ...../06/2025).

24) Là thương binh hạng: ...., Là con gia đình chính sách: Con thương binh  
(Con thương binh, con liệt sĩ, người nhiễm chất độc da cam Dioxin)

25) Số chứng minh nhân

Ngày cấp:

26) Số sổ BHXH:

27) Đào tạo, bồi dưỡng về chuyên môn, nghiệp vụ, lý luận chính trị, ngoại ngữ, tin học

Tên trường	Chuyên ngành đào tạo, bồi dưỡng	Từ tháng, năm - đến tháng, năm	Hình thức đào tạo	Văn bản, chứng chỉ, trình độ gì
Đại học Mỏ địa chất Hà Nội	Địa vật lý	10/1996 - 12/2000	Chính quy	Kỹ sư Địa vật lý
Đại học Bách Khoa Hà Nội	Quản trị kinh doanh	6/2002 - 02/2005	Chính quy	Thạc sỹ Quản trị kinh doanh
Trung tâm ứng dụng CNTT trong xây dựng	Bồi dưỡng kiến thức QLDA ĐTXD công trình	05/2005	Bồi dưỡng	Chứng chỉ
Công ty cổ phần Giá xây dựng	Bồi dưỡng nghiệp vụ đo bóc khối lượng và lập dự toán	08 - 09/2010	Bồi dưỡng	Chứng nhận



Từ tháng, năm đến tháng, năm	Chức danh, chức vụ, đơn vị công tác (đảng, chính quyền, đoàn thể, tổ chức xã hội), kể cả thời gian được đào tạo, bồi dưỡng về chuyên môn, nghiệp vụ,.....
Từ tháng 6/2010 – 8/2010	Chuyên viên, Ban Kinh tế đối ngoại, Tổng công ty Điện lực miền Bắc
Từ tháng 8/2010 – 8/2018	Phó phòng Quản lý dự án đầu tư, Ban Đầu tư, Tổng công ty Đầu tư phát triển nhà và đô thị
Từ tháng 9/2018 – 4/2020	Phó giám đốc, Công ty CP Giải pháp công nghệ Elani
Từ tháng 4/2020 – 4/2021	Chuyên viên 2, Ban Quản lý đầu tư xây dựng, Tổng công ty phát điện 2 kiêm Trưởng ban QLDA nhà máy điện mặt trời Thác Mơ thuộc Công ty CP Thủy điện Thác Mơ dạng cán bộ biệt phái.
Từ tháng 04/2021 – 6/2021	Phó Trưởng ban, Ban Tổng hợp, Tổng công ty phát điện 2
Từ tháng 7/2021 – 12/2021	Trưởng ban, Ban Tổng hợp, Tổng công ty phát điện 2
Từ tháng 12/2021 – 01/2024	Bí thư Chi bộ Tổng hợp; Trưởng ban, Ban Tổng hợp, Tổng công ty phát điện 2
Từ tháng 01/2024 – 05/2024	Bí thư Chi bộ Ban QLDA Thủy điện Sông Bung 2, Trưởng ban, Ban Tổng hợp, Tổng công ty phát điện 2 kiêm Giám đốc Ban QLDA Thủy điện Sông Bung 2
Từ tháng 05/2024 – đến nay	Bí thư Chi bộ Ban QLDA Thủy điện Sông Bung 2, Chánh văn phòng - Tổng công ty phát điện 2 kiêm Giám đốc Ban QLDA Thủy điện Sông Bung 2

29) Đặc điểm lịch sử bản thân:

- Khai rõ: bị bắt, bị tù (từ ngày tháng năm nào đến ngày tháng năm nào, ở đâu), đã khai báo cho ai, những vấn đề gì? Bản thân có làm việc trong chế độ cũ (cơ quan, đơn vị nào, địa điểm, chức danh, chức vụ, thời gian làm việc ....): Không
- Tham gia hoặc có quan hệ với các tổ chức chính trị, kinh tế, xã hội nào ở nước ngoài (làm gì, tổ chức nào, đặt trụ sở ở đâu .....?): Không
- Có thân nhân (Cha, Mẹ, Vợ, Chồng, con, anh chị em ruột) ở nước ngoài (làm gì, địa chỉ .....): Không

30) Quan hệ gia đình

a) Về bản thân: Cha, Mẹ, Vợ (hoặc chồng), các con, anh chị em ruột

Mối quan hệ	Họ và tên	Năm sinh	Quê quán, nghề nghiệp, chức danh, chức vụ, đơn vị công tác, học tập, nơi ở (trong, ngoài nước); thành viên các tổ chức chính trị - xã hội .....
Bố	Nguyễn Lê Bảo	1945	Đã mất
Mẹ	Hoa Thị Mận	1947	Quê quán: Tỉnh Hưng Yên Nghề nghiệp: Hưu trí
Con	Nguyễn Lê Chính	2009	Quê quán: Tỉnh Hưng Yên Nghề nghiệp: Học sinh tại Trường PTCS Văn Yên, quận Hà Đông, Hà Nội Nơi ở:
Con	Nguyễn Lê Hiếu	2012	Quê quán: Tỉnh Hưng Yên



			Nghề nghiệp: Học sinh tại Trường Tiểu học Văn Yên, quận Hà Đông, Hà Nội Nơi ở: _____
Chị	Nguyễn Thị Hải Yến	1977	Quê quán: Tỉnh Hưng Yên Nghề nghiệp: Giáo viên tại Trường Cao Đẳng Cơ điện và Nghề Thủy Lợi Nơi ở: _____
Em	Nguyễn Lê Ngọc	1980	Quê quán: Tỉnh Hưng Yên Nghề nghiệp: Tự do Nơi ở: _____

a) Về bên vợ (hoặc chồng): Cha, Mẹ, anh chị em ruột

Mối quan hệ	Họ và tên	Năm sinh	Quê quán, nghề nghiệp, chức danh, chức vụ, đơn vị công tác, học tập, nơi ở (trong, ngoài nước); thành viên các tổ chức chính trị - xã hội .....
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31) Diễn biến quá trình lương của cán bộ, công chức

Tháng/năm	16/06/2020	01/04/2021	30/06/2021	01/05/2024	01/07/2024								
Mã ngạch/bậc	B6.3/2	B6.2/2	B6.2/4	B6.2/4	B6.2/5								
Hệ số lương	2.975	4.68	5.38	5.38	5.73								

32) Nhận xét, đánh giá của cơ quan, đơn vị quản lý và sử dụng cán bộ, công chức

.....

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Cần Thơ, ngày 27 tháng 6 năm 2025

**Người khai**  
Tôi xin cam đoan những lời khai trên đây là đúng sự thật  
(Ký tên, ghi rõ họ tên)



Nguyễn Lê Hoàng

**Thủ trưởng cơ quan, đơn vị quản lý và sử dụng CBCC**

(Ký tên, đóng dấu)



Nguyễn Hữu Thịnh

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**Độc lập - Tự do - Hạnh phúc**

**BẢN CAM KẾT**  
**KHI THAM GIA THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ**  
**CÔNG TY CỔ PHẦN THỦY ĐIỆN THÁC MƠ**

Kính gửi: Hội đồng quản trị Công ty Cổ phần Thủy điện Thác Mơ

Tôi tên: Nguyễn Lê Hoàng

Ngày sinh: 25/11/1978

Nơi sinh: Tỉnh Hưng Yên.

Địa chỉ thường trú:

Số CCCD/Hộ chiếu: ngày cấp Tại: Bộ Công An.

Trình độ học vấn: Giáo dục phổ thông: 12/12, chuyên môn: Thạc sỹ Quản trị Kinh doanh, Kỹ sư Kỹ thuật địa vật lý, Cử nhân Kỹ thuật điện

Căn cứ quy định của Luật Doanh nghiệp và Điều lệ Công ty, sau khi được đề cử vào vị trí Thành viên Hội đồng quản trị Công ty Cổ phần Thủy điện Thác Mơ:

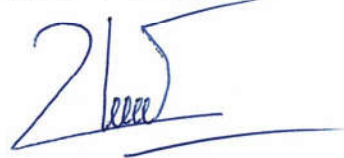
Tôi xin cam đoan mình có đủ điều kiện để tham gia ứng cử vào vị trí Thành viên Hội đồng quản trị theo quy định của Điều lệ Công ty và Quy chế bầu cử thành viên Hội đồng quản trị tại đại hội cổ đông gần nhất của Công ty Cổ phần Thủy điện Thác Mơ.

Tôi cam kết chịu trách nhiệm về tính chính xác trung thực của nội dung văn bản và hồ sơ kèm theo đồng thời cam kết tuân thủ đầy đủ theo quy định của Điều lệ Công ty và Quy chế bầu cử thành viên Hội đồng quản trị tại đại hội cổ đông gần nhất của Công ty Cổ phần Thủy điện Thác Mơ.

Trân trọng./.

Cần Thơ, ngày 27 tháng 06 năm 2025.

**ỨNG CỬ VIÊN**



**Nguyễn Lê Hoàng**

No: 639/TTr-HĐQT

*Dong Nai, September 09, 2025*

**PROPOSAL**

**EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025**

**Re: Approval of the supplementary plan for 2025 of Thac  
Mo Hydropower Joint Stock Company**

**Submitted to the General Meeting of Shareholders**

Pursuant to the Law on Enterprises approved by the National Assembly of The Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of organization and operation of Thac Mo Hydropower Joint Stock Company approved by the General Meeting of Shareholders on June 22, 2023;

Pursuant to Resolution No. 635/NQ-HĐQT dated September 09, 2025, of the Board of Directors of Thac Mo Hydropower Joint Stock Company.

The Board of Directors of Thac Mo Hydropower Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the supplementary major repair plan into the 2025 plan of Thac Mo Hydropower Joint Stock Company as follows:

<b>No.</b>	<b>List/item of major repair works</b>	<b>Supplementary plan 2025 (VND billion)</b>
1	Unit block H1/Transformer 1T	18.24
2	Unit block H2/Transformer 2T	18.24
<b>Total</b>		36.48

Respectfully submitted to the General Meeting of Shareholders for voting approval.

Sincerely./.

***Recipients:***

- As above;
- Archirved: Office, Person in charge of corporate governance.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Huynh Van Khanh**

No: 640/TTr-HĐQT

*Dong Nai, September 09, 2025*

**PROPOSAL  
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025**

**Re: Approval of amendments and additions to the Charter on organization  
and operation of Thac Mo Hydro Power Joint Stock Company**

**To the General Meeting of Shareholders**

Pursuant to the Enterprise Law approved by the National Assembly of The Socialist Republic Of VietNam on June 17, 2020;

Pursuant to the Charter on organization and operation of Thac Mo HydroPower Joint Stock Company approved by the General Meeting of Shareholders on June 22, 2023;

Pursuant to Resolution No. 635/NQ-HĐQT on September 09, 2025 of the Board of Directors of Thac Mo Hydro Power Joint Stock Company.

The Board of Directors of Thac Mo HydroPower Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the amendments and additions to the Charter on organization and operation of Thac Mo Hydro Power Joint Stock Company as follows:

<b>Provision</b>	<b>Content of Current Charter</b>	<b>Content of Amendments and Additions</b>
Clause 3 Article 2	<b>Article 2. Name, form, head office, branches, representative offices, business locations, and operating term of the Company</b> 3. The Company's registered head office is: Address of head office: Area 5, Thac Mo Ward, Phuoc Long Town, Binh Phuoc Province.	3. The Company's registered head office is: Address of head office: Thac Mo 5 Quarter, Phuoc Long Ward, Dong Nai Province.

Respectfully submitted to the General Meeting of Shareholders for voting and approval.

Sincerely./.

**Recipients:**

- As above;
- Archirved: Office, Person in charge of corporate governance.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Huynh Van Khanh**



**ELECTION REGULATIONS**  
**AT THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025**  
**THAC MO HYDROPOWER JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law passed by the XIV National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Charter of organization and operation of Thac Mo Hydropower Joint Stock Company

The General Meeting of Shareholders of Thac Mo Hydropower Joint Stock Company (the Company) shall proceed to elect replacement Board of Directors' members (BOD) according to the following regulations:

**Article 1. Subjects of Election**

Shareholders/Shareholder Representatives attending the meeting who own the Company's voting shares.

**Article 2. Standards for Board of Directors' members**

Board of Directors' members must meet the standards and conditions stipulated in Article 155 of the Enterprise Law, the Company's Charter, and ensure the following conditions:

- Possess full civil act capacity, not falling under the subjects specified in Clause 2, Article 17 of the Enterprise Law;

- Possess Qualification and experience in business administration or in the Company's business sector, industry, or profession, and are not necessarily shareholders of the company;

- A Board of Directors' member of the company may concurrently be a Member of the Board of Directors of another company, but not more than 05 other companies;

- A Board of Directors' member must not be a family member of the General Director and other managers of the company; or of the managers, or persons authorized to appoint managers of the Parent Company.

**Article 3. Nomination of Board of Directors' Candidates**

1. Shareholders or groups of shareholders owning 10% or more of the total ordinary shares have the right to nominate Board of Directors' candidates in accordance with the Enterprise Law and the company's Charter. Shareholders holding ordinary shares have the right to pool their voting rights to nominate Board of Directors'

candidates. Shareholders or groups of shareholders holding from 10% to less than 15% of the total voting shares may nominate one (01) candidate; from 15% to less than 30% may nominate a maximum of two (02) candidates; from 30% to less than 50% may nominate a maximum of three (03) candidates; from 50% to less than 65% may nominate a maximum of four (04) candidates; from 65% or more may nominate a maximum of seven (07) candidates.

2. In cases where the number of Board of Directors' candidates through nomination and self-candidacy is still insufficient as stipulated in Clause 5, Article 115 of the Enterprise Law, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with the company's Charter, the Regulations on Corporate Governance, and the Regulations on Operation of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect Board of Directors' members as prescribed by law.

#### **Article 4. Application and Nomination Dossier for Candidates to Elect Replacement Board of Directors' members**

1. Shareholders who meet the standards and conditions for being Board of Directors' members as stipulated in Article 2 and Article 3 may prepare a dossier for self-candidacy or nomination to elect replacement Board of Directors' members.

2. The application and nomination dossier for candidates to elect replacement Board of Directors' members includes:

- Nomination or Candidacy Notice for Board of Directors' members;
- Personal Resume;
- One of the following documents: Copy of ID Card/Permanent Residence Book (or Long-term Temporary Residence Registration Certificate), Passport if an overseas Vietnamese or a foreigner;
- Degrees, diplomas, and certificates of qualification (If any).

#### **Article 5. Selection of Candidates**

1. Based on the Application for Candidacy and Nomination Form from shareholders/shareholder groups, the Company's General Meeting of Shareholders Organizing Committee will compile a list of candidates meeting the stipulated conditions to be submitted to the General Meeting of Shareholders for the election of replacement Board of Directors' members. Only nomination/candidacy dossiers that meet the nomination/candidacy conditions and candidates who meet the corresponding qualifications for Board of Directors' members will be included in the list of candidates announced at the General Meeting.

2. Should the number of Board of Directors' candidates through nomination and candidacy still be insufficient, the incumbent Board of Directors may nominate additional candidates. The nomination mechanism or the method by which the incumbent Board of Directors nominates Board of Directors' candidates must be clearly announced and approved by the General Meeting of Shareholders before nominations are made.

#### **Article 6. Vote Counting Committee**

1. The Vote Counting Committee is nominated by the Organizing Committee and approved by the General Meeting of Shareholders.

2. The Vote Counting Committee is responsible for:

- Approving the Election Regulations;
- Distributing ballots and instructing on how to mark ballots;
- Proceeding with vote counting;
- Announcing the election results to the General Meeting.

3. Members of the Vote Counting Committee must not be named in the list of nominees and candidates for the Company's Board of Directors.

#### **Article 7. Ballots and Marking Ballots; Voting and Vote Counting Principles**

##### **a. Ballots and Marking Ballots**

List of Board of Directors' candidates: After the General Meeting of Shareholders approves the list of candidates for election as Member of the Board of Directors, the Organizing Committee will arrange them alphabetically by Name and write the full Name on the ballot, or the General Meeting of Shareholders agrees that shareholders will fill in the names of the candidates themselves on the ballots distributed by the Organizing Committee.

##### **Ballots and Marking Ballots**

- Ballots are uniformly printed and include the total number of voting shares corresponding to the attendance code;
- Shareholders or authorized representatives are simultaneously issued ballots for Member of the Board of Directors according to their attendance code (owned and authorized shares);
- In case of incorrect marking, shareholders may request the Vote Counting Committee to exchange for another ballot.

##### **Cases of invalid ballots**

- Ballots not conforming to the prescribed form of the General Meeting Organizing Committee or lacking the Company's seal;

- Ballots that are crossed out, amended, or have additional entries, or contain incorrect names, or names not on the list of candidates approved by the General Meeting of Shareholders before voting;

- Ballots where the total voting rights cast for candidates by a shareholder exceed the total voting rights held by that shareholder (including owned and authorized shares).

#### b. Voting and Vote Counting Principles

- The Vote Counting Committee shall inspect the ballot box in the presence of shareholders; Voting shall commence once the distribution of ballots is completed and conclude when the last shareholder casts their ballot into the ballot box;

- Vote counting must commence immediately after voting concludes;

- The vote counting results shall be documented and announced to the General Meeting by the Head of the Vote Counting and Election Committee;

- Ballots, once counted, shall be kept at the Company's headquarters.

### **Article 8. Voting Method, Principles of Election**

#### a. Voting Method

The voting for Board of Directors' members shall be conducted by secret ballot using the cumulative voting method:

- Each shareholder has a total number of votes corresponding to the total number of voting shares (including owned and authorized shares) multiplied by the number of Board of Directors' members to be elected;

- Shareholders may cumulate their total votes for one person or several persons but not exceeding the number of members approved by the General Meeting of Shareholders.

#### b. Principles of Election

Board of Directors' members elected are determined by the number of votes from highest to lowest, starting from the candidate with the highest number of votes until the prescribed number of members is reached, but must achieve a valid number of votes corresponding to at least one voting right of the attending shareholders.

In case two or more candidates receive the same number of votes for the last Board of Directors' member position, a re-election will be conducted among the candidates with equal votes or selection will be made according to the criteria specified in the election regulations.

### **Article 9. Preparation and Announcement of Vote Tabulation Minutes**



1. After counting the votes, the Vote Counting Committee must prepare the Vote Tabulation Minutes. The full text of the Vote Tabulation Minutes must be announced before the General Meeting. Any complaints regarding the election and vote counting will be resolved by the Meeting Chairman and recorded in the Minutes of the General Meeting of Shareholders.

2. These Regulations consist of 9 Articles and shall be publicly read before the General Meeting of Shareholders for approval.

**REGULATION  
VOTING PROCEDURES  
AT THE 2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS  
THAC MO HYDROPOWER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises adopted by the XIV National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter on organization and operation of Thac Mo Hydropower Joint Stock Company

**2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS  
THAC MO HYDROPOWER JOINT STOCK COMPANY**

**DECISION**

Approves the Regulation on Voting Procedures at the 2025 Extraordinary General Meeting of Shareholders of Thac Mo Hydropower Joint Stock Company (TMP) as follows:

1. All Resolutions and Decisions of the Extraordinary General Meeting of Shareholders such as: Nomination of the Presidium, Secretariat, and Vote Counting Committee; approval of TMP's amended Charter, business production plan, TMP merger plan, approval of remuneration for the Board of Directors and Board of Supervisors, and other Resolutions and Decisions of the Meeting must be voted on openly and directly.
2. Each Shareholder/Shareholder Representative attending the meeting has voting shares equal to the total number of shares owned by that Shareholder/Shareholder Representative.
3. The Resolutions and Decisions of the Meeting are adopted and become effective when:
  - a. Approved by shareholders representing at least 65% of the total voting shares of all attending shareholders for the following contents and matters:
    - Type of shares and the total number of shares of each type offered for sale;
    - Changes in business lines, trades, and sectors;
    - Changes in the company's management organizational structure;

- Investment projects or sale of assets with a value equal to or greater than 35% of the total asset value recorded in the Company's latest audited financial statements;
  - Reorganization, dissolution of the Company;
  - Amendments and additions to the Company's charter;
  - Election of Member of the Board of Directors, Member of the Board of Supervisors.
- b. Except for the cases specified in point a, clause 3 above, the decisions of the General Meeting of Shareholders regarding other remaining matters are adopted when approved by shareholders representing at least 51% of the total voting shares of all attending shareholders.
4. Voting Procedures:
- a. Each Shareholder/Shareholder Representative attending the meeting will receive a "Voting Card". Each "Voting Card" bears the seal of TMP and indicates the shareholder code and the total number of voting shares of that Shareholder/Shareholder Representative. One card is used to approve the content of documents, one card is used to elect Board of Directors' members, and one card is used to approve other matters on the meeting agenda.
  - b. For the card used to approve the content of documents and regulations under the authority of the General Meeting of Shareholders, Shareholders/Shareholder Representatives will vote by marking the corresponding option box for each content and signing for confirmation. This voting card will be collected by the Vote Counting Committee and kept at TMP.
  - c. For the card used to elect Board of Directors' members, Shareholders/Shareholder Representatives will vote by filling in the number of shares next to each candidate and signing for confirmation. This voting card will be collected by the Vote Counting Committee and kept at TMP.
  - d. The remaining voting card is used to approve other matters on the meeting agenda. Shareholders/Shareholder Representatives will exercise their voting rights for each matter by raising this card. The Vote Counting Committee will count the "agree" cards, then count the "disagree" cards, and finally count the "other opinion" cards. Shareholders/Shareholder Representatives who do not raise their cards are considered to have "other opinions".
5. In case of questions regarding the voting results, the Chairperson will review and decide immediately at the meeting.

**DRAFT**

**RESOLUTION**  
**EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025**  
**THAC MO HYDROPOWER JOINT STOCK COMPANY**

Pursuant to the Enterprise Law passed by the National Assembly of The Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of Organization and Operation of Thac Mo Hydropower Joint Stock Company approved by the General Meeting of Shareholders on June 22, 2023;

Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders 2025 No. 03/BB-DHĐCĐ dated September 30, 2025, of Thac Mo Hydropower Joint Stock Company

**RESOLVES**

**Article 1.** Approves the amended and supplemented content: Charter of Organization and Operation of Thac Mo Hydropower Joint Stock Company with detailed content as per the attached Appendix.

The General Meeting of Shareholders assigns the Board of Directors of the Company to update the approved amended and supplemented content, finalize the Regulations, and issue them in accordance with regulations

✓ Number of shares voting in favor: ... shares, accounting for ...%.

**Article 2.** Approves the addition of the major repair plan to the 2025 plan of Thac Mo Hydropower Joint Stock Company, with the main content as follows:

No.	List/items of major repair works	Additional plan 2025 (billion VND)
1	Unit H1/Transformer 1T	18.24
2	Unit H2/Transformer 2T	18.24
<b>Total</b>		36.48

✓ Number of shares voting in favor: ... shares, accounting for ...%.

**Article 3.** Approves the Proposal on the dismissal and replacement election of a Member of the Board of Directors of Thac Mo Hydropower Joint Stock Company.

✓ Number of shares voting in favor: ... shares, accounting for ...%.

**Article 4.** Approves the dismissal of Mr. Nguyen Van Non as a Member of the Board of Directors of Thac Mo Hydropower Joint Stock Company.

✓ Number of shares voting in favor: ... shares, accounting for ...%.

**Article 5.** Approves the election of Mr. Nguyen Le Hoang as a replacement Member of the Board of Directors of Thac Mo Hydropower Joint Stock Company.

✓ Number of shares voting in favor: ... shares, accounting for ...%.

**Article 6.** This Resolution takes effect from September 30, 2025. The Board of Directors, Board of Supervisors, Board of Management, and relevant organizations and individuals shall, based on their functions and duties, be responsible for implementing this Resolution.

***Recipients:***

- All shareholders via website;
- Board of Directors;
- Board of Supervisors;
- Archirved: Secretary.

**ON BEHALF OF THE GENERAL MEETING  
OF SHAREHOLDERS  
CHAIRMAN OF THE MEETING**

**Huynh Van Khanh**