CÔNG TY CỔ PHẦN THỦY ĐIỆN THÁC MƠ	**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**
THAC MO HYDROPOWER JOINT STOCK COMPANY	**Độc lập - Tự do - Hạnh phúc**
	THE SOCIALIST REPUBLIC OF VIETNAM
	Independence – Freedom - Happiness
Số: 3076/TMP-TCKT	*Đồng Nai, ngày 07 tháng 11 năm 2026*
No.:	*Dong Nai, November 07, 2026*

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: **- Ủy ban Chứng khoán Nhà Nước;**
- Sở Giao dịch Chứng khoán Thành phố Hồ Chí Minh.
To: ***- State Securities Commission of Vietnam;***
- HoChiMinh Stock Exchange.

1. Tên tổ chức/*Name of organization*: **Công ty Cổ phần Thủy điện Thác Mơ/ *Thac Mo Hydropower Joint Stock Company***.

- Mã chứng khoán/*Stock code*: **TMP**.

- Địa chỉ/*Address*: Khu phố Thác Mơ 5, phường Phước Long, thành phố Đồng Nai/ *Thac Mo 5 Quarter, Phuoc Long Ward, Dong Nai City*.

- Điện thoại liên hệ/*Tel.*: 028.36223376 Fax: 0271.3778268.

- Email: nabtk@tmhpp.com.vn

2. Nội dung thông tin công bố/*Contents of disclosure*:

Công ty Cổ phần Thủy điện Thác Mơ ("Công ty") công bố Quyết định của Hội đồng quản trị Công ty phê duyệt điều chỉnh, bổ sung kế hoạch sản xuất kinh doanh năm 2026 (kèm theo Quyết định số 480/QĐ-HĐQT ngày 06/11/2026)/ *Thac Mo Hydropower Joint Stock Company ("the Company") hereby announces the Resolution of the Board of Directors approving the adjustments and supplements to the 2026 Production and Business Plan (attached herewith is Resolution No. 480/QĐ-HĐQT dated November 06, 2026).*

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 07/11/2026 tại đường dẫn https://tmhpp.com.vn/co-dong./*This information was published on the Company's website on November 07, 2026 as in the link: https://tmhpp.com.vn/co-dong*.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.*

Nơi nhận:
Recipients:
- Như trên/*As above*;
- CT.HĐQT/ *Chairman of the BOD*;
- Lưu: VT, TCKT/ *Archive: Clerk, Finance and Accounting Dept*.

ĐẠI DIỆN CTCP THỦY ĐIỆN THÁC MƠ
REPRESENTATIVE OF THAC MO HYDROPOWER JOINT STOCK COMPANY
NGƯỜI ĐẠI ĐIỆN THEO PHÁP LUẬT
LEGAL REPRESENTATIVE

TỔNG GIÁM ĐỐC/*GENERAL DIRECTOR*
Nguyễn Lê Hoàng

THAC MO HYDROPOWER JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness
No.: 480/QĐ-HĐQT	*Dong Nai, November 06, 2026*

RESOLUTION

Regarding the Approval of the adjustments and supplements to the 2026 Production and Business Plan of Thac Mo Hydropower Joint Stock Company

BOARD OF DIRECTORS

OF THAC MO HYDROPOWER JOINT STOCK COMPANY

Pursuant to the Enterprise Law approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of Organization and Operation of Thac Mo Hydropower JSC approved by the General Meeting of Shareholders on June 2, 2026;

Pursuant to the Regulations on the Operation of the Board of Directors issued together with Decision No. 667/QĐ-TMP-HĐQT dated July 5, 2023;

Pursuant to Resolution No. 289/QĐ-HĐQT dated June 15, 2026 of the Board of Directors of Thac Mo Hydropower Joint Stock Company on approving the 2026 Production and Business Plan;

Pursuant to Resolution No. 479/NQ-HĐQT dated November 06, 2026 of the Board of Directors of Thac Mo Hydropower Joint Stock Company;

Considering Proposal No. 3057/TTr-TMP dated November 05, 2026, submitted by the General Director of Thac Mo Hydropower JSC.

RESOLUTION

Article 1. Approve the adjustments and supplements to the 2026 Production and Business Plan of Thac Mo Hydropower JSC, including key targets as follows:

1. Adjustment of the 2026 O&M cost plan, specifically as follows:

No.	Item	Unit	Approved 2026 Plan	Adjusted 2026 Plan
1	Fixed materials	Million VND	9,130	10,147
2	Salaries and Social Insurance	Million VND	36,175	36,175

No.	Item	Unit	Approved 2026 Plan	Adjusted 2026 Plan
3	Other outsourced services	Million VND	35,326	35,097
4	Major overhauls	Million VND	47,071	38,994
5	Other cash expenses	Million VND	34,651	45,736
	Total O&M	**Million VND**	**162,353**	**166,149**
	Installed Capacity (MW)	**MW**	**190.8**	**190.8**
	O&M Indicator/MW	**Mil. VND/MW**	**850.90**	**870.80**

Details of supplemented items for the 2026 plan are attached in Appendix I

2. Adjustments and additions to Fixed Assets in 2026:

No.	Item	Value (Million VND)
I	**Reclassified to Fixed Asset Procurement List**	**10,602.33**
1	Laptop Type 1	138.00
2	Laptop Type 2	259.70
3	Interactive display	71.50
4	Online conferencing equipment	98.75
5	Network switch	68.23
6	85-inch Television	40.41
7	Zoom video conference camera	42.77
8	Video conferencing system	505.79
9	Protection and Control System for Thac Mo HPP	8,077.19
9.1	- Data server - Full Server	729.08
9.2	- Historical server and reporting station	364.54
9.3	- Engineering station and protection relay management server	364.54
9.4	- SCADA software	5,621.00
9.5	- Programming software for LCU, BCU, and MU systems	722.70
9.6	- Protection relay management software	178.97
9.7	- Microsoft Office suite, database software	96.36
10	Static Inverter System for Thac Mo HPP	1,299.99

No.	Item	Value (Million VND)
II	**Additions to Fixed Asset Procurement List**	**714.00**
1	Color fiber laser marking machine	180.00
2	Internal electric vehicle (EV)	534.00
	TOTAL (I) + (II)	**11,316.33**

Detailed contents are as set forth in Proposal No. 3057/TTr-TMP dated November 05, 2026, submitted by the General Director of Thac Mo Hydropower JSC.

Article 2. To assign the General Director of the Company, based on actual circumstances, to organize the implementation of items within the scope of the approved plan in strict compliance with applicable regulations.

Article 3. This Resolution takes effect from the date of signing. The General Director, Deputy General Directors, Chief Accountant, Heads of affiliated units, relevant individuals, and organizations shall, based on their respective functions and duties, be responsible for the implementation of this Resolution in accordance with applicable regulations./.

Recipients:
- As specified in Article 3;
- BOD, BOS;
- Archives: Clerks, Planning & Materials Dept., Person in charge of corporate governance.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN
(signed)

Huynh Van Khanh

APPENDIX I

ITEMS SUPPLEMENTED INTO THE 2026 PLAN

(Attached to Resolution No. 480/QĐ-HĐQT dated November 06, 2026)

No.	Item	Value before tax (VND)	VAT (VND)	Value after tax (VND)
1	Technical water system for Generating Unit H2	1,242,000,000	99,360,000	1,341,360,000
2	**Materials and equipment for operational safety and work protection**			
	- Installation of water discharge warning station for downstream safety	165,283,000	13,222,640	178,505,640
	- Additional lighting, surveillance cameras, and work safety signboards	921,305,063	74,159,305	995,464,368
3	**Remedying damage and degradation of structures serving P&B**			
	- Repair of Material Warehouse A	390,334,575	32,320,166	422,654,741
	- Repair of guardhouse defects and perimeter fence	184,113,041	14,729,043	198,842,084
4	Implementation of the 2026 Social Security Program	1,660,000,000	-	1,660,000,000
5	Rectifying failures and maintaining inverter stations of the Solar Power Plant	2,242,750,000	179,420,000	2,422,170,000
6	Technical water system for Generating Unit H1	1,178,600,000	94,288,000	1,272,888,000
7	**Repair of production facilities, protection system, and plant operational infrastructure**			
	- Repair of the hydropower powerhouse building	1,679,001,964	134,320,157	1,813,322,121
	- Repair and restoration of the spillway hoist house	232,448,012	18,595,841	251,043,853
8	**Repair of facilities serving management, administration, and living quarters of operating personnel**			
	- Repair of infrastructure and landscape at the Company Headquarters	973,844,653	77,907,572	1,051,752,225

No.	Item	Value before tax (VND)	VAT (VND)	Value after tax (VND)
	- Repair of living quarters for operating personnel - Area B	1,360,788,723	108,863,098	1,469,651,821
	- Repair of leakages and structural defects of Dong Xoai Office	196,121,116	15,689,690	211,810,806
9	Updating and supplementing IEC and IEEE technical standards for operation management and electrical equipment testing	117,205,200	9,376,416	126,581,616
10	**Technical consultancy for dam and reservoir safety and preparation of 2027 overhaul and upgrade projects**			
	- Survey and design for central control room renovation serving operation management	71,077,981	5,686,238	76,764,219
	- Preparation of Economic - Technical Report for upgrading station service power supply systems A1 and A2	408,856,615	32,708,529	441,565,144
	- Survey and design for major overhaul of water intake gate in 2027	427,398,665	34,191,893	461,590,558
	- Review and update of downstream dam inundation maps and Emergency Action Plan (EAP) for Thac Mo Hydropower Reservoir	738,945,687	59,115,655	798,061,342
	TOTAL	**14,190,074,295**	**1,003,954,243**	**15,194,028,538**

THAC MO HYDROPOWER JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM**
	Independence – Freedom – Happiness
No.: 3057/TTr-TMP	*Dong Nai, November 05, 2026*

PROPOSAL
Re: Approval of adjustments and supplements to the 2026 Production and Business Plan of Thac Mo Hydropower Joint Stock Company

To: The Board of Directors of Thac Mo Hydropower Joint Stock Company

Pursuant to the Charter on Organization and Operation of Thac Mo Hydropower Joint Stock Company;

Pursuant to Resolution No. 289/QĐ-HĐQT dated June 15, 2026 of the Board of Directors of Thac Mo Hydropower Joint Stock Company on approving the 2026 Production and Business Plan.

The General Director respectfully submits to the Board of Directors of the Company for review and approval the adjustments and supplements to the 2026 Production and Business Plan (P&B Plan), with details as follows:

1. Necessity of adjustments and supplements

Following review and evaluation, several tasks need to be supplemented to ensure the safe, continuous, and reliable operation of power plants; maintain security, work safety, fire prevention and fighting (FPF), dam safety, and downstream area safety; promptly address equipment failures and structural defects; and simultaneously prepare technical conditions for major overhauls. In 2027, TMP plans to carry out a substantial volume of major overhauls, focusing on critical plant components such as stator bar replacement, plant protection and control system replacement, etc. Therefore, proactively implementing several urgent 2027 items that already have finalized technical solutions and are feasible for completion within 2026 is necessary.

Based on the 9-month P&B results, estimated full-year 2026 performance, and financial balancing capacity, TMP has reviewed each item against criteria: necessity, priority level, dossier readiness, contractor selection feasibility, execution schedule, and the capacity for acceptance testing and cost recognition in 2026 to propose the plan adjustments and supplements.

2. Proposed adjustments and supplements

2.1. Cost adjustments and supplements for 2026

It is proposed to adjust the 2026 Operation and Maintenance (O&M) cost plan as follows:

No.	Item	Unit	2026 Plan Approved by GMS	Proposed Adjusted 2026 Plan
1	Fixed materials	Million VND	9,130	10,147
2	Salaries and Social Insurance	Million VND	36,175	36,175
3	Other outsourced services	Million VND	35,326	35,097
4	Major overhauls	Million VND	47,071	38,994
5	Other cash expenses	Million VND	34,651	45,736
	- Shift meals	Million VND	1,156	1,156
	- Other monetary expenses	Million VND	33,495	44,580
	Total O&M	**Million VND**	**162,353**	**166,149**
	Installed Capacity (MW)	**MW**	**190.8**	**190.8**
	O&M Indicator/MW	**Mil. VND/MW**	**850.90**	**870.80**

Details of supplemented items for the 2026 plan are attached in Appendix 01

2.2. Adjustments and additions to Fixed Assets in 2026

It is proposed to adjust and supplement the 2026 Fixed Asset Procurement Plan with a value of VND 11,316.33 million (of which VND 10,602.33 million is adjusted by reclassifying from expense items to the fixed asset procurement list, and VND 714.00 million is newly registered for fixed asset procurement), with details as follows:

No.	Item	Value (Million VND)
I	**Reclassified to Fixed Asset Procurement List**	**10,602.33**
1	Laptop Type 1	138.00
2	Laptop Type 2	259.70
3	Interactive display	71.50
4	Online conferencing equipment	98.75
5	Network switch	68.23
6	85-inch Television	40.41
7	Zoom video conference camera	42.77
8	Video conferencing system	505.79
9	Protection and Control System for Thac Mo HPP	8,077.19

No.	Item	Value (Million VND)
9.1	- Data server - Full Server	729.08
9.2	- Historical server and reporting station	364.54
9.3	- Engineering station and protection relay management server	364.54
9.4	- SCADA software	5,621.00
9.5	- Programming software for LCU, BCU, and MU systems	722.70
9.6	- Protection relay management software	178.97
9.7	- Microsoft Office suite, database software	96.36
10	Static Inverter System for Thac Mo HPP	1,299.99
II	**Newly Registered Fixed Asset Procurement List**	**714.00**
1	Color fiber laser marking machine	180.00
2	Internal electric vehicle (EV)	534.00
	TOTAL (I) + (II)	**11,316.33**

3. Impact on 2026 Production and Business Results

Following the cost adjustments and supplements for 2026, the estimated performance indicators are as follows:

No.	Item	2026 Plan (1)	Estimated Before Adj. (2)	Estimated After Adj. & Supp. (3)	% Before Supp. (2)/(1)	% After Supp. (3)/(1)
1	Electricity Output (Million kWh)	762	806	806	106%	106%
	- Hydropower	*693*	*734*	*734*	*106%*	*106%*
	- Solar power	*69*	*72*	*72*	*104%*	*104%*
2	Revenue (Billion VND)	676.17	868.10	868.10	128%	128%
3	Costs & Expenses (Billion VND)	386.06	403.10	417.29	104%	108%
4	Profit Before Tax (Billion VND)	290.11	465.01	450.82	160%	155%
5	Profit After Tax (Billion VND)	246.88	387.83	376.47	157%	152%

4. Proposals and Recommendations

The General Director respectfully requests the Board of Directors of the Company to consider and approve the following:

1. Approve the additions to the 2026 P&B Plan as detailed in Section 2.1 above.

2. Approve the adjustments and additions to the 2026 Fixed Asset List as detailed in Section 2.2 above.

3. Authorize the General Director, based on necessity, document readiness, business results, financial balance, and actual progress, to decide on the execution of each item within the approved plan; only implementing items that satisfy all conditions and can be completed and accepted under regulations.

Respectfully submitted./.

Recipients:
- *As above (for report);*
- Board of Management;
- Finance & Accounting Dept.;
- MSC, Technical & Safety Dept., Operations;
- Archives: Clerks, Labor & Administration Dept., Planning & Materials Dept.

GENERAL DIRECTOR

(signed)

Nguyen Le Hoang

Appendix 01:

ITEMS SUPPLEMENTED INTO THE 2026 PLAN

(Attached to Proposal No. 3057/Ttr-TMP dated November 05, 2026)

No.	ITEM	VALUE BEFORE TAX (VND)	VAT (VND)	VALUE AFTER TAX (VND)
I	**EXPENSE ITEMS PROPOSED FOR ADDITION TO THE 2026 PLAN**	**6,805,785,679**	**413,211,154**	**7,218,996,833**
1	Technical water system for Generating Unit H2	1,242,000,000	99,360,000	1,341,360,000
2	Materials and equipment for operational safety and work protection			
	- Installation of water discharge warning station for downstream safety	165,283,000	13,222,640	178,505,640
	- Additional lighting, surveillance cameras, and work safety signboards	921,305,063	74,159,305	995,464,368
3	Remedying damage and degradation of structures serving P&B			
	- Repair of Material Warehouse A	390,334,575	32,320,166	422,654,741
	- Repair of guardhouse defects and perimeter fence	184,113,041	14,729,043	198,842,084
4	Implementation of the 2026 Social Security Program	1,660,000,000	-	1,660,000,000
5	Rectifying failures and maintaining inverter stations of the Solar Power Plant	2,242,750,000	179,420,000	2,422,170,000
II	**ITEMS UNDER THE 2027 PLAN PROPOSED FOR IMPLEMENTATION IN 2026**	**7,384,288,616**	**590,743,089**	**7,975,031,705**
1	Technical water system for Generating Unit H1	1,178,600,000	94,288,000	1,272,888,000
2	Repair of production facilities, protection system, and plant operational infrastructure			
	- Repair of the hydropower powerhouse building	1,679,001,964	134,320,157	1,813,322,121
	- Repair and restoration of the spillway hoist house	232,448,012	18,595,841	251,043,853

No.	ITEM	VALUE BEFORE TAX (VND)	VAT (VND)	VALUE AFTER TAX (VND)
3	Repair of facilities serving management, administration, and living quarters of operating personnel			
	- Repair of infrastructure and landscape at the Company Headquarters	973,844,653	77,907,572	1,051,752,225
	- Repair of living quarters for operating personnel - Area B	1,360,788,723	108,863,098	1,469,651,821
	- Repair of leakages and structural defects of Dong Xoai Office	196,121,116	15,689,690	211,810,806
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	- Preparation of Economic - Technical Report for upgrading station service power supply systems A1 and A2	408,856,615	32,708,529	441,565,144
	- Survey and design for major overhaul of water intake gate in 2027	427,398,665	34,191,893	461,590,558
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	TOTAL	**14,190,074,295**	**1,003,954,243**	**15,194,028,538**