

**CÔNG TY CỔ PHẦN
THỦY ĐIỆN THÁC MƠ
THAC MO HYDROPOWER
JOINT STOCK COMPANY**

Số: 2971/TMP-TCKT

No.:

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness**

Đồng Nai, ngày 30 tháng 10 năm 2026

Dong Nai, October 30, 2026

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ
PERIODIC INFORMATION DISCLOSURE**

Kính gửi: - Ủy ban Chứng khoán Nhà Nước;
- Sở Giao dịch Chứng khoán Thành phố Hồ Chí Minh.
To: - *State Securities Commission of Vietnam;*
- *HoChiMinh Stock Exchange.*

1. Tên tổ chức/*Name of organization:* **Công ty Cổ phần Thủy điện Thác Mơ/
Thac Mo Hydropower Joint Stock Company.**

- Mã chứng khoán/*Stock code:* **TMP.**
- Địa chỉ/*Address:* Khu phố Thác Mơ 5, phường Phước Long, thành phố Đồng Nai/ *Thac Mo 5 Quarter, Phuoc Long Ward, Dong Nai City.*
- Điện thoại liên hệ/*Tel.:* 028.36223376 Fax: 0271.3778268.
- Email: nabtk@tmhpp.com.vn

2. Nội dung thông tin công bố/*Contents of disclosure:*

Công ty Cổ phần Thủy điện Thác Mơ (“Công ty”) công bố Báo cáo tài chính hợp nhất quý 03 năm 2026 (nội dung chi tiết theo Báo cáo tài chính hợp nhất đính kèm)/ *Thac Mo Hydropower Joint Stock Company (“the Company”) hereby announces the consolidated financial statements for Quarter 3, 2026 (detailed information is provided in the attached consolidated financial statements).*

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 30/10/2026 tại đường dẫn <https://tmhpp.com.vn/co-dong/bao-cai-tai-chinh/>
This information was published on the Company’s website on October 30, 2026 as in the link: <https://tmhpp.com.vn/co-dong/bao-cai-tai-chinh/>.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.* 

Nơi nhận:

Recipients:

- Như trên/As above;
- CT.HĐQT/
Chairman of the BOD;
- Lưu: VT, TCKT/
Archive: Clerk, Finance
and Accounting Dept.

ĐẠI DIỆN CTCP THỦY ĐIỆN THÁC MƠ
REPRESENTATIVE OF THAC MO
HYDROPOWER JOINT STOCK COMPANY
NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT
LEGAL REPRESENTATIVE



TỔNG GIÁM ĐỐC/GENERAL DIRECTOR
Nguyễn Lê Hoàng

Thac Mo Hydro Power Joint Stock Company

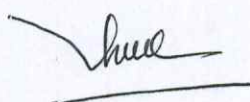
Consolidated Financial Statements

Quarter 3, 2026

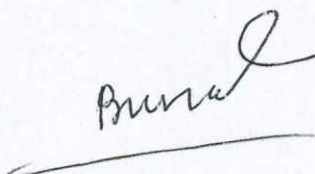
STATEMENT OF FINANCIAL POSITION
Quarter 3, 2026

Code	ASSETS	Note	30/09/2026 VND	01/01/2026 VND
100	A. SHORT-TERM ASSETS		1.251.025.355.301	1.189.904.933.796
110	I. Cash and cash equivalents	3	53.223.734.446	159.791.721.679
111	1. Cash		19.208.348.446	10.678.581.953
112	2. Cash equivalents		34.015.386.000	149.113.139.726
120	II. Short-term financial investments	4	753.311.025.000	781.755.888.000
123	1. Held-to-maturity investments		753.311.025.000	781.755.888.000
130	III. Short-term investment		435.652.424.183	242.982.833.263
131	1. Short-term trade receivables	5	352.311.100.107	219.001.864.075
132	2. Short-term Prepayments to suppliers	6	69.209.426.892	4.487.008.991
135	3. Other short-term receivables	7	14.131.897.184	19.493.960.197
140	IV. Inventories		2.294.253.792	2.080.896.694
141	1. Inventories	8	2.294.253.792	2.080.896.694
160	VI. Other short-term assets		6.543.917.880	3.293.594.160
161	1. Short-term prepaid expenses	9	3.195.273.451	1.850.640.856
163	2. Taxes and other receivables from the State	15	3.348.644.429	1.442.953.304
200	B. LONG-TERM ASSETS		1.002.873.167.811	1.062.100.601.390
210	I. Long-term receivables		1.170.766.200	955.107.000
215	1. Other Long-term receivables	7	1.170.766.200	955.107.000
220	II. Fixed assets		658.351.977.144	731.584.597.846
221	1. Tangible fixed assets	11	645.158.618.174	718.079.977.150
222	- Historical cost		3.341.677.248.023	3.335.376.907.450
223	- Accumulated depreciation		(2.696.518.629.849)	(2.617.296.930.300)
227	2. Intangible fixed assets	10	13.193.358.970	13.504.620.696
228	- Historical cost		23.521.565.426	22.629.565.426
229	- Accumulated depreciation		(10.328.206.456)	(9.124.944.730)
250	V Long-term assets in progress		3.258.199.682	3.258.199.682
252	1. Construction in-progress		3.258.199.682	3.258.199.682
260	VI. Long-term financial investments	4	328.398.992.525	314.859.274.658
262	1. Investment in associates, joint ventures		177.538.992.525	163.999.274.658
263	2. Other long-term investments		150.860.000.000	150.860.000.000
270	V. Other long-term assets		11.693.232.260	11.443.422.204
271	1. Long-term prepaid expenses	9	8.155.246.377	9.151.029.652
272	2. Deferred income tax assets	25	356.624.088	421.872.442
273	3. Long-term equipment, materials and spare parts		3.181.361.795	1.870.520.110
280	TOTAL ASSETS		2.253.898.523.112	2.252.005.535.186

Code	RESOURCES	Note	30/09/2026 VND	01/01/2026 VND
300	C. LIABILITIES		421.013.593.369	558.974.445.878
310	I Short-term liabilities		234.010.743.547	331.415.903.480
311	1. Short-term trade payables	13	20.100.434.573	101.611.524.001
313	2. Dividends and profit payable		12.795.297.827	82.540.936.883
314	3. Tax payables and statutory obligations	15	76.150.240.912	63.886.858.841
315	4. Payable to employees		27.312.150.736	23.151.104.873
316	5. Accrued expenses	14	35.195.292.738	2.663.346.859
320	6. Other short-term payable		1.690.828.604	1.945.384.889
321	7. Short-term borrowings and finance lease liabilities	12	52.053.956.580	52.053.956.580
323	8. Bonus and welfare fund		8.712.541.577	3.562.790.554
330	II. Long-term liabilities		187.002.849.822	227.558.542.398
339	1. Long-term borrowings and finance lease liabilities	12	168.875.358.888	207.915.826.323
344	2. Science and technology development fund		18.127.490.934	19.642.716.075
400	D. EQUITY		1.832.884.929.743	1.693.031.089.308
411	1. Contributed charter capital	16	700.000.000.000	700.000.000.000
411a	- Ordinary shares with voting right		700.000.000.000	700.000.000.000
414	2. Other capital		349.664.083.410	344.150.936.893
418	3. Investment and development fund		304.334.893.465	155.628.767.479
420	4. Retained earnings		443.026.677.997	455.837.904.872
420a	- Retained earnings carried forward from the previous year		319.016.309.455	208.384.888.595
420b	- Retained earnings for the current period		124.010.368.542	247.453.016.277
429	5. Non-controlling interests		35.859.274.871	37.413.480.064
440	TOTAL RESOURCES		2.253.898.523.112	2.252.005.535.186



Hoang Thi Thanh Thuy
Preparer



Bui Thi Kim Na
Chief Accountant



Nguyen Le Hoang
General Director

Dong Nai, October 30, 2026

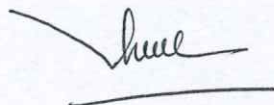
INCOME STATEMENT

Quarter 3, 2026

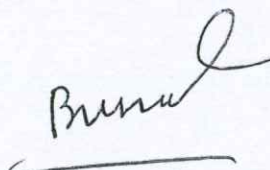
Unit: VND

Code	ITEMS	NOTE	Reporting Quarter		Year-to-date (YTD) as of the end of this quarter	
			Current year	Previous year	Current year	Previous year
1	1. Revenue from sales of goods and provision of services	18	278.902.611.988	239.562.901.914	629.632.058.636	560.172.055.089
2	2. Net revenue from sales of goods and provision of services		-	-	-	-
10	3. Net revenue from sales of goods and provision of services		278.902.611.988	239.562.901.914	629.632.058.636	560.172.055.089
11	4. Cost of goods sold and services rendered	19	108.833.032.269	96.043.059.326	277.895.760.397	244.504.359.662
20	5. Gross profit from goods sold and services rendered		170.069.579.719	143.519.842.588	351.736.298.239	315.667.695.427
21	6. Gain/(loss) from disposal of investment property					
22	7. Financial income	20	2.173.837.367	4.152.580.464	38.367.490.234	17.071.828.679
23	8. Financial expenses	21	4.647.556.466	4.805.757.122	14.110.437.165	14.901.312.484
24	In which: Interest expenses		4.647.556.466	4.805.757.122	14.110.437.165	14.901.312.484
25	9. Selling expenses		-	-	-	-
26	10. General and administrative expenses	22	32.021.950.285	15.648.683.682	63.017.370.426	45.427.815.669
27	11. Share of profit or loss of joint ventures and associates		9.790.836.392	4.859.726.645	33.539.717.867	23.654.335.713
30	12. Operating profit		145.364.746.727	132.077.708.893	346.515.698.749	296.064.731.666
31	13. Other income		8.524.495.000		8.524.495.000	-
32	14. Other expenses		-	-	-	-
40	15. Other profit		8.524.495.000	-	8.524.495.000	-
50	16. Profit before tax		153.889.241.727	132.077.708.893	355.040.193.749	296.064.731.666

Code	ITEMS	NOTE	Reporting Quarter		Year-to-date (YTD) as of the end of this quarter	
			Current year	Previous year	Current year	Previous year
51	17. Current corporate income tax		27.354.070.238	23.229.969.996	57.105.648.760	49.590.485.467
52	18. Deferred corporate income tax		-	-	65.248.354	65.248.354
60	19. Net profit after tax		126.535.171.489	108.847.738.897	297.869.296.635	246.408.997.845
61	20. Profit after tax attributable to the parent company		124.010.368.542	106.633.532.933	293.833.147.923	242.089.608.917
62	21. Profit after tax attributable to non-controlling interests		2.524.802.947	2.214.205.964	4.036.148.712	4.319.388.928



Hoang Thi Thanh Thuy
Preparer
Dong Nai, October 30, 2026



Bui Thi Kim Na
Chief Accountant



Nguyen Le Hoang
General Director

Explanation of fluctuations in consolidated business results for Q3/2026

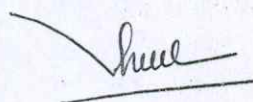
Profit after corporate income tax as presented in the Company's consolidated financial statements for Q3/2026 amounted to VND 126.53 billion, an increase of VND 17.69 billion (equivalent to 16.2%) compared to the same period in 2025 (Q3/2025: VND 108.84 billion). The main reason is as follows:

Revenue from sales of goods and rendering of services in Q3/2026 amounted to VND 278.90 billion, an increase of VND 39.33 billion compared to the same period of the previous year (Q3/2025: VND 239.56 billion), mainly due to the Plant's average electricity selling price during the period being higher than that in the same period of 2025 (Q3/2026: VND 1,064.98/kWh; Q3/2025: VND 737.06/kWh).

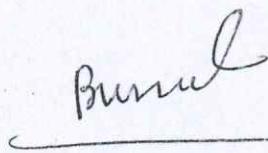
CASHFLOW STATEMENT

Quarter 3, 2026

Code	ITEMS	Note	From 01/01/2026 to 30/09/2026 VND	From 01/01/2025 to 30/09/2025 VND
	I. CASHFLOW FROM OPERATING ACTIVITIES			
1	Profit before tax		355.040.193.749	296.064.731.666
	Adjustment for:			
2	Depreciation and amortization		80.232.369.782	74.538.607.570
5	(Gain) from investing activities		(77.717.358.101)	(40.726.164.392)
6	Interest expense		14.110.437.165	14.901.312.484
8	Profit from operations before changes in working capital		371.665.642.595	344.778.487.328
9	(Increase)/Decrease in receivables		(192.869.864.120)	125.160.518.686
10	((Increase) in inventories		(1.524.198.783)	(1.361.627.392)
11	(Decrease) in payables (excluding interest payables/CIT payables)		(25.472.635.631)	(8.428.574.590)
12	(Increase)/Decrease in prepaid expenses		(386.070.241)	804.608.881
14	Interest paid		(14.181.643.123)	(15.011.339.102)
15	Corporate income tax paid		(66.276.770.196)	(62.117.325.842)
17	Other payments on operating activities		(8.084.753.977)	(12.201.639.487)
20	Net cashflow from operating activities		62.869.706.524	371.623.108.482
	II. CASHFLOW FROM INVESTING ACTIVITIES			
21	Cash outflows for acquisition and construction of fixed assets and other		(8.288.213.300)	(3.391.197.041)
22	Proceeds from disposals of fixed assets and other long-term assets		5.810.150.000	-
23	Loans granted and purchases of debt instruments of other entities		(777.470.000.000)	(544.500.000.000)
24	Cash inflows from recovery of loans and sale of debt instruments of other entities		799.800.000.000	255.200.000.000
27	Interest received, dividends and profit distributions received		64.466.967.234	40.322.633.364
30	Net cashflow from investing activities		84.318.903.934	(252.368.563.677)
	III. CASHFLOW FROM FINANCING ACTIVITIES			
34	Repayment of finance lease principal		(39.040.467.435)	(38.890.467.435)
36	Dividends and profit distributions paid to owners		(214.716.130.256)	(90.343.170.603)
40	Net cash flow from financing activities		(253.756.597.691)	(129.233.638.038)
50	Net cashflow during the period		(106.567.987.233)	(9.979.093.233)
60	Cash and cash equivalent at the	3	159.791.721.679	107.540.697.741
61	Effect of exchange rate fluctuation		-	-
70	Cash and cash equivalent at the end of the period	3	53.223.734.446	97.561.604.508



Hoàng Thị Thanh Thủy
Preparer
Dong Nai, October 30, 2026



Bùi Thị Kim Na
Chief Accountant



Nguyễn Lê Hoàng
General Director

CONSOLIDATE FINANCIAL STATEMENT NOTE
Quarter 3, 2026

1. CHARACTERISTICS OF THE ENTERPRISE'S OPERATIONS

a. Form of Capital Ownership

Thac Mo Hydropower Joint Stock Company (the "Company"), formerly Thac Mo Hydropower Plant, a dependent accounting unit of Vietnam Electricity Corporation (now Vietnam Electricity Group – "EVN"), is a joint stock company established and operating under Enterprise Registration Certificate No. 4403000108 issued by the Department of Planning and Investment of Binh Phuoc Province on January 1, 2008, and its subsequent amendments, with the most recent amendment being Enterprise Registration Certificate No. 3800311306 (12th amendment) dated June 23, 2026.

The Company's head office is located at Thac Mo Quarter, Phuoc Long Ward, Dong Nai Province, Vietnam.

The Company's shares are listed on the Ho Chi Minh City Stock Exchange (HOSE) under the ticker symbol TMP.

b. Business Line and Scope

The Company's principal business operations include:

- ▶ Production and trading of electric power;
- ▶ Management, operation, maintenance, repair, renovation, and installation of electrical equipment, hydraulic structures, and architectural works of power plants;
- ▶ Investment in the construction of power source projects; construction and installation of transmission lines and substations.

c. Company Structure

The Company has subsidiaries consolidated in the Consolidated Financial Statements, including:

<u>Company Name</u>	<u>Địa chỉ</u>	<u>Business Operation</u>	<u>Ownership Ratio</u>	<u>Voting Right</u>
My Hung Tay Nguyen Joint Stock Company	Lam Dong, Vietnam	Hydropower business	99,92%	100%
Dakrosa Hydropower Joint Stock Company	Gia Lai, Vietnam	Hydropower business	61,17%	61,17%

d. The number of employees as of September 30, 2026 was 155 người

2. ACCOUNTING REGIME AND POLICIES APPLIED AT THE COMPANY

2.1 Accounting period and currency

The Company's annual accounting period starts on January 1 and ends on December 31 every year.

The currency used for accounting records is Vietnamese Dong ("VND").

2.2 Applicable Accounting Standards and Regime

Applicable Accounting Regime

The Company applies the Corporate Accounting Regime issued under Circular No. 99/2025/TT-BTC dated October 27, 2025 of the Ministry of Finance.

Statement of compliance with Accounting Standards and Accounting Regime

The Company has applied Vietnamese Accounting Standards and the relevant guidance documents issued by the State. The financial statements are prepared and presented in full compliance with all applicable standards, circulars guiding the implementation of such standards, and the prevailing corporate accounting regime.

The Company also applies the Corporate Accounting Regime applicable to Vietnam Electricity (EVN), issued under Official Letter No. 7875/EVN-TCKT dated December 10, 2025.

2.3 Basis of preparation of consolidated financial statements

The Company's consolidated financial statements are prepared based on the consolidation of the Company's separate financial statements and the financial statements of its subsidiaries over which the Company has control (the subsidiaries), for the accounting period from January 1, 2026 to September 30, 2026. Control is achieved when the Company has the power to govern the financial and operating policies of the investees so as to obtain benefits from their activities.

The financial statements of the subsidiaries are prepared using accounting policies consistent with those of the Company. Where necessary, adjustments are made to the financial statements of the subsidiaries to ensure consistency with the accounting policies applied by the Company.

Significant balances, income and expenses, including unrealized gains or losses arising from intra-group transactions, are eliminated in the consolidation process.

Non-controlling interests represent the portion of profit or loss and net assets of subsidiaries not held by the Company.

2.4 Accounting Estimates

The preparation of the Company's separate financial statements in accordance with Vietnamese Accounting Standards, the Vietnamese Corporate Accounting Regime, and relevant legal regulations on the preparation and presentation of separate financial statements requires the Board of Management to make estimates and assumptions that affect the reported amounts of liabilities, assets, and the disclosure of contingent liabilities and assets at the end of the financial year, as well as the reported amounts of revenue and expenses during the accounting period.

Significant estimates and assumptions affecting the separate financial statements include:

- Allowance for doubtful receivables
- Provision for inventory obsolescence
- Estimated useful lives of fixed assets
- Amortization period of prepaid expenses
- Classification and provision for financial investments
- Corporate income tax estimation

These estimates and assumptions are regularly reviewed based on past experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances and have a material impact on the Company's separate financial statements, as assessed by the Board of Management.

2.5 Cash and Cash Equivalents

Cash comprises demand deposits at banks.

Cash equivalents are short-term investments that are highly liquid, readily convertible to a known amount of cash, and subject to an insignificant risk of changes in value, with a maturity period not exceeding three months from the date of investment.

2.6 Financial Investment

Investments in subsidiaries and associates are initially recognized in the accounting records at cost. After initial recognition, these investments are measured at cost less any provision for impairment.

Equity investments in other entities include investments in equity instruments of entities over which the Company does not have control, joint control, or significant influence. The initial carrying amount of these investments is determined at cost. Subsequent to initial recognition, these investments are measured at cost less any provision for impairment.

2.7 Receivables

Receivables are monitored in detail by maturity, debtor, currency, and other factors in accordance with the Company's management requirements. Receivables are classified as short-term or long-term in the separate financial statements based on their remaining terms at the reporting date.

Provision for doubtful debts is made for receivables that are overdue according to economic contracts, loan agreements, contractual commitments, or debt commitments, as well as for receivables not yet due but considered unlikely to be collected. The provision for overdue receivables is determined based on the original repayment schedule under the initial sales contracts, without considering any extensions agreed between the parties. For receivables not yet due, provisions are made when the debtor is bankrupt, in the process of liquidation, missing, absconded, or when a potential loss is reasonably estimated.

2.8 Inventories

Inventories are initially recognized at cost, which includes purchase costs, conversion costs, and other directly attributable costs incurred in bringing the inventories to their present location and condition. After initial recognition, at the time of preparing the separate financial statements, if the net realizable value of inventories is lower than cost, inventories are measured at net realizable value.

Net realizable value is estimated based on the selling price of inventories less estimated costs to complete the products and estimated costs to sell them.

The value of inventories is determined using the monthly weighted average method. Inventories are accounted for using the perpetual inventory method.

Work in progress is accumulated based on actual costs incurred for each type of unfinished product.

Provision for inventory obsolescence is recognized at the end of the period based on the difference between the cost of inventories and their net realizable value when cost exceeds net realizable value.

2.9 Fixed Assets

Tangible fixed assets and intangible fixed assets are initially recognized at cost. During their use, tangible and intangible fixed assets are carried at cost, accumulated depreciation/amortization, and net book value.

Subsequent Measurement

If subsequent expenditures are assessed to increase the future economic benefits expected to be derived from the use of the tangible fixed assets beyond the initially assessed standard of performance, these expenditures are capitalized as an increase in the cost of the tangible fixed assets.

Other expenditures incurred after the fixed assets have been put into operation, such as repair, maintenance, and overhaul costs, are recognized in the income statement during the period in which they are incurred.

Depreciation is calculated using the straight-line method over the following estimated useful lives:

▶ Buildings and architecture structures	10 – 25 year
▶ Machinery and equipment	05 – 12 year
▶ Vehicles and transmission equipment	10 – 20 year
▶ Management equipment and tools	03 – 10 year
▶ Land use rights	29 – 34 year
▶ Computer software	03 year

2.10 Construction in progress

Construction in progress includes fixed assets under acquisition and construction as at the end of the accounting period and is recorded at cost. This cost comprises construction costs, machinery and equipment installation costs, and other directly attributable costs.

2.11 Operating leases

Operating leases are leases of fixed assets where substantially all the risks and rewards of ownership remain with the lessor. Lease payments under operating leases are recognized in the income statement on a straight-line basis over the lease term.

2.12 Prepaid expenses

Expenses incurred that relate to the operating results of multiple accounting periods are recorded as prepaid expenses and are allocated gradually to operating results in subsequent periods.

The recognition and allocation of long-term prepaid expenses to production and business expenses for each accounting period are based on the nature and level of each type of expense, using appropriate allocation methods and criteria.

The Company's prepaid expenses include:

- ▶ Prepaid land rental, including land lease payments and related costs for land for which the Company has obtained a land use right certificate but does not qualify for recognition as an intangible fixed asset under Circular No. 45/2013/TT-BTC dated April 25, 2013 issued by the Ministry of Finance guiding the management, use, and depreciation of fixed assets, as well as other costs incurred to ensure the use of leased land. These expenses are recognized in the separate income statement on a straight-line basis over the land lease term.
- ▶ Other prepaid expenses: recorded at cost and allocated on a straight-line basis over their useful lives ranging from 1 to 3 years or in accordance with the contractual term.

2.13 Payables

Payables are monitored by maturity, creditor, currency, and other factors required for the Company's management purposes. Payables are classified as current and non-current on the Consolidated Financial Statements based on their remaining maturity as of the reporting date.

2.14 Borrowings and Finance Lease Liabilities

Borrowings are monitored by each lender, each loan agreement, and the maturity of the borrowings. In the case of foreign currency borrowings, detailed monitoring is performed by currency.

2.15 Borrowing Costs

Borrowing costs are recognized as production and business expenses in the period in which they are incurred, except for borrowing costs directly related to the investment in construction or the production of a qualifying asset, which are capitalized into the value of that asset, when the conditions stipulated in Vietnamese Accounting Standard No. 16 "Borrowing Costs" are met.

2.16 Accrued Expenses

Payables for goods and services received from sellers or provided to buyers during the reporting period but not yet paid, and other payables such as accrued interest expense, electricity trading costs, asset protection costs, and other accrued expenses are recognized in the production and business expenses of the reporting period.

The recognition of accrued expenses in the production and business costs of the period is carried out based on the matching principle between revenue and expenses incurred during the period. Accrued expenses will be settled against the actual costs incurred. The difference between the accrued amount and the actual expense is reversed.

2.16 Equity

Owner's capital investment is recognized at the amount of capital actually contributed by the owners.

Other capital within Equity reflects the business capital formed by additions from business results or from gifts, donations, sponsorships, or asset revaluation (if permitted to increase or decrease Owner's capital investment).

Undistributed profit after tax reflects the after-tax business results (profit or loss) and the Company's situation regarding the distribution of profit or treatment of losses.

Dividends payable to shareholders are recognized as a liability on the Company's Balance Sheet upon the announcement of the dividend distribution by the Company's Board of Management and the announcement of the record date for receiving dividends by the Vietnam Securities Depository and Clearing Corporation.

2.17 Revenue

Revenue is recognized when the Company is likely to obtain economic benefits that can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable, net of trade discounts, sales allowances, and sales returns. The following specific recognition criteria must also be met:

Revenue from electricity sales is recognized monthly immediately after the power output generated to the national grid is confirmed by the Electricity Power Trading Company (EPTC) and the National Load Dispatch Center (NSMO).

Revenue from rendering services

- The stage of completion of the transaction can be measured reliably..

Financial Income

Financial income includes interest income from bank deposits and other financial income, which are recognized when both of the following conditions are satisfied:

- ▶ It is probable that the economic benefits associated with the transaction will flow to the Company
- ▶ The revenue can be measured reliably.

Dividends and shared profits are recognized when the Company's right to receive payment is established.

2.18 Cost of Goods Sold (Electricity) and Services Rendered

The Cost of Goods Sold (electricity) and services rendered is recognized in a manner consistent with the revenue generated during the period and ensures compliance with the prudence principle. Cases of material wastage exceeding norms, expenses exceeding normal norms, and lost inventories, after deducting the responsibilities of the involved groups or individuals, are fully and timely recognized in the Cost of Goods Sold for the period.

2.20 Finance Expenses

Expenses recognized as financial expenses include: costs or losses related to financial investment activities and borrowing costs.

The above amounts are recognized at the total amount incurred during the period, without being offset against financial income.

2.21 Corporate income tax

The Company applies the following corporate income tax (CIT) rates:

- ▶ 10% for operations of the Thac Mo Solar Power Plant and Dai Nga Hydropower Plant – My Hung Tay Nguyen Joint Stock Company;
- ▶ 20% for all other operations.

2.19 Related Parties

Related parties are considered to be those parties that have the ability to control or exercise significant influence over the other party in making decisions on financial and operating policies. The Company's related parties include:

- ▶ Entities that directly or indirectly, through one or more intermediaries, control the Company, are controlled by the Company, or are under common control with the Company, including the parent company, subsidiaries, and associates;
- ▶ Individuals who directly or indirectly hold voting power in the Company and have significant influence over the Company, key management personnel of the Company, and close family members of these individuals;
- ▶ Entities in which the above-mentioned individuals directly or indirectly hold a significant portion of voting power or have significant influence over such entities.

In considering each related party relationship for the purpose of preparing and presenting the separate financial statements, the Company pays attention to the substance of the relationship rather than merely its legal form.

2.20 Segment Information

As the Company's principal activities are electricity generation and investment in the construction of power projects, and its production and business operations are mainly conducted within the territory of Viet Nam, the Company does not prepare segment reports by business sector or by geographical area.

3. Cash and Cash Equivalents

	30/09/2026	01/01/2026
	VND	VND
Cash	8.006.450	200.206.221
Demand deposits	19.200.341.996	10.478.375.732
Cash equivalent (*)	34.015.386.000	149.113.139.726
	53.223.734.446	159.791.721.679

Detailed information on demand deposits and cash equivalents as at September 30, 2026 is as follows:

	Currency	Amount VND
(i) Demand deposits		
Vietnam Joint Stock Commercial Bank for Industry and Trade	VND	18.697.721.473
Others	VND	502.620.523
		19.200.341.996
(ii) Cash equivalents		
Vietnam Bank for Agriculture and Rural Development	VND	12.000.000.000
Vietnam Joint Stock Commercial Bank for Industry and Trade	VND	22.015.386.000
		34.015.386.000

4. Financial Investments

a. Held-to-Maturity Investments

	30/09/2026	01/01/2026
	VND	VND
Term deposits	753.311.025.000	781.755.888.000
	753.311.025.000	781.755.888.000

Detailed information on term deposits as at September 30, 2026 is as follows:

	Currency	Amount VND
Vietnam Bank for Agriculture and Rural Development	VND	161.000.000.000
Vietnam Joint Stock Commercial Bank for Industry and Trade	VND	316.970.000.000
Shinhan Bank Vietnam Limited	VND	120.000.000.000
Joint Stock Commercial Bank for Investment and Development of Vietnam	VND	127.000.000.000
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VND	20.000.000.000
Other	VND	8.341.025.000
		753.311.025.000

Term deposits with maturities ranging from 6 months to 12 months are placed with commercial banks at interest rates ranging from 5.0% per annum to 8.2% per annum.

4. Financial Investments (Cont.)

b Investment in associates

	Closing balance				Opening balance		
	Address	Ownership interest	Voting rights	Carrying amount under the equity method	Ownership interest	Voting rights	Carrying amount under the equity method
	%	%	%	VND	%	%	VND
Thuan Binh Wind Power Joint Stock Company	Lam Dong, Vietnam	20,00	20,00	176.375.717.007	20,00	20,00	162.835.999.140
Thac Mo Hydroelectric Lake Investment and Exploitation Joint Stock (*)	Lam Dong, Vietnam	29,00	29,00	1.163.275.518	29,00	29,00	1.163.275.518
				177.538.992.525			163.999.274.658

The Company has not determined the fair values of these long-term financial investments as the Vietnamese Accounting Standards and the Vietnamese Corporate Accounting System do not provide specific guidance on the determination of fair value.

	Closing balance		Opening balance	
	Original cost	Provision	Original cost	Provision
	VND	VND	VND	VND
Quang Ninh Thermal Power Joint Stock Company	149.580.000.000	-	149.580.000.000	-
Dong Nai Power Electrical Engineering Joint Stock Company	1.280.000.000	-	1.280.000.000	-
	150.860.000.000	-	150.860.000.000	-

5. Short-term trade receivables

	<u>30/09/2026</u>	<u>01/01/2026</u>
	VND	VND
Related parties	341.829.078.992	217.012.476.408
Power Trading Company - Vietnam Electricity (EVN)	328.999.102.118	176.865.160.336
Vietnam Electricity (EVN)	6.414.086.847	7.953.749.049
Central Power Corporation	6.391.020.424	16.724.341.200
Southern Power Corporation	-	15.440.822.499
Dong Nai Power Company – Branch Of Southern Power Corporation	24.869.603	28.403.324
Other parties	10.482.021.115	1.989.387.667
	<u>352.311.100.107</u>	<u>219.001.864.075</u>

6. Advances to suppliers

	<u>30/09/2026</u>	<u>01/01/2026</u>
	VND	VND
Other parties		
Long Bien Transmission Joint Stock Company	36.916.000.000	
Dai Tam Son Company Limited	9.763.987.640	
Sai Gon Ban Mai Commercial Company Limited	18.394.864.272	
Other	4.134.574.980	4.487.008.991
	<u>69.209.426.892</u>	<u>4.487.008.991</u>

7. Other receivables

	30/09/2026 VND	01/01/2026 VND
a) Short-term		
a.1) Details by nature		
Others	14.131.897.184	19.493.960.197
	14.131.897.184	19.493.960.197
a.2) Details by object		
Related parties	436.008.380	7.827.021.362
Vietnam Electricity (EVN)	436.008.380	7.827.021.362
Other parties	13.695.888.804	11.666.938.835
	14.131.897.184	19.493.960.197
b) Long-term		
Deposits and security deposits	1.170.766.200	955.107.000
	1.170.766.200	955.107.000

8. Inventories

	30/09/2026 VND	01/01/2026 VND
Raw materials, supplies	1.887.507.059	690.454.079
Tools, equipment	155.200	155.200
Cost for work in process	406.591.533	1.390.287.415
	2.294.253.792	2.080.896.694

9. Prepaid expenses

	30/09/2026 VND	01/01/2026 VND
a) Short-term		
Other	3.195.273.451	1.850.640.856
	3.195.273.451	1.850.640.856
b) Long-term		
Other	8.155.246.377	9.151.029.652
	8.155.246.377	9.151.029.652

10. Intangible fixed assets

	Land use rights (*) VND	Edit Workbook Licenses and computer software VND	Total VND
Historical cost			
As at 01/01/2026	16.325.753.650	6.303.811.776	22.629.565.426
Purchases during the year	-	892.000.000	892.000.000
As at 30/09/2026	16.325.753.650	7.195.811.776	23.521.565.426
Accumulated amortization			
As at 01/01/2026	6.824.871.122	2.300.073.608	9.124.944.730
Depreciation expense for the period	381.355.308	582.906.414	964.261.722
Amortization		239.000.004	239.000.004
As at 30/09/2026	7.206.226.430	3.121.980.026	10.328.206.456
Net carrying amount			
As at 01/01/2026	9.500.882.528	4.003.738.168	13.504.620.696
As at 30/09/2026	9.119.527.220	4.073.831.750	13.193.358.970

- Intangible assets that are fully amortized but are still in use as at the year-end. 1.207.902.598
- The carrying amount of intangible assets pledged as collateral for bank loans: 970.329.383

11. Tangible Fixed Assets

	Buildings and structures	Machinery and equipment	Vehicles equipment	Management equipment	Total
	VND	VND	VND	VND	VND
Historical cost					
As at 01/01/2026	1.757.769.967.196	1.332.794.275.966	191.791.748.508	53.020.915.780	3.335.376.907.450
Purchase	-	5.979.498.317	1.210.090.909	206.624.074	7.396.213.300
Disposal	-	-	(1.095.872.727)	-	(1.095.872.727)
As at 30/09/2026	1.757.769.967.196	1.338.773.774.283	191.905.966.690	53.227.539.854	3.341.677.248.023
Accumulated amortization					
As at 01/01/2026	1.488.363.043.965	959.308.797.999	145.638.226.578	23.986.861.758	2.617.296.930.300
Depreciation	19.204.141.776	49.646.539.213	5.565.992.295	4.814.213.855	79.230.887.139
Liquidation	-	739.592.055	-	347.093.082	1.086.685.137
Disposal	-	(1.095.872.727)			(1.095.872.727)
As at 30/09/2026	1.507.567.185.741	1.008.599.056.540	151.204.218.873	29.148.168.695	2.696.518.629.849
Net carrying amount					
As at 01/01/2026	269.406.923.231	373.485.477.967	46.153.521.930	29.034.054.022	718.079.977.150
As at 30/09/2026	250.202.781.455	330.174.717.743	40.701.747.817	24.079.371.159	645.158.618.174

The cost of fully depreciated tangible fixed assets that are still in use at the end of the period is: 1.962.319.597.606 VND
The carrying amount at year-end of tangible fixed assets pledged as collateral for borrowings is: 279.698.320.365 VND

12. Borrowing and Finance Lease Liabilities

		01/01/2026	Transactions during the period		30/09/2026
		Value	Increase	Decrease	Value
		VND	VND	VND	VND
a) Short-term					
Current maturities of long-term debt		52.053.956.580	39.040.467.435	39.040.467.435	52.053.956.580
Shinhan Viet Nam Limited	(1)	50.853.956.580	39.040.467.435	38.140.467.435	51.753.956.580
Bank for Investment and Development of Vietnam Joint Stock Commercial Bank – Nam Gia Lai Branch	(2)	1.200.000.000	-	900.000.000	300.000.000
		52.053.956.580	39.040.467.435	39.040.467.435	52.053.956.580
b) Long-term					
Shinhan Viet Nam Limited	(1)	203.415.826.323	-	38.140.467.435	165.275.358.888
Bank for Investment and Development of Vietnam Joint Stock Commercial Bank – Nam Gia Lai Branch	(2)	4.500.000.000	-	900.000.000	3.600.000.000
		207.915.826.323	-	39.040.467.435	168.875.358.888
Amounts due within 12 months		52.053.956.580			52.053.956.580
Amount due after 12 months		207.915.826.323			168.875.358.888

The bank borrowings are secured by mortgage agreements with the lenders, and all security interests have been duly registered.

13. Short-term Trade Payables

	<u>30/09/2026</u>	<u>01/01/2026</u>
	VND	VND
Related parties	1.628.981.742	11.242.543.320
Power Engineering Consulting Joint Stock Company 3	1.401.934.103	10.085.972.647
Power Engineering Consulting Joint Stock Company 2	138.972.373	598.850.179
Power Engineering Consulting Joint Stock Company 1	88.075.266	88.075.266
A Vuong Hydropower Joint Stock Company	-	140.940.000
Information And Communications Technology Company Of Vietnam Electricity (EVNICT)	-	304.583.145
Dong Nai Hydropower Joint Stock Company	-	24.122.083
Other parties	18.471.452.831	90.368.980.681
	<u>20.100.434.573</u>	<u>101.611.524.001</u>

14. Accrued expenses

	<u>30/09/2026</u>	<u>01/01/2026</u>
	VND	VND
Accrued loan interest	378.497.797	449.703.755
Other	34.816.794.941	2.213.643.104
	<u>35.195.292.738</u>	<u>2.663.346.859</u>

15. Taxes and amounts payable to the stable budget

	01/01/2026		Arising amount		30/09/2026	
	Receivables	Payables	Amount paid	Amount payable	Receivables	Payables
	VND	VND	VND	VND	VND	VND
Value Added Tax	-	3.072.990.608	30.834.971.628	40.304.837.726	-	12.542.856.706
Forest environmental service fees	-	7.322.448.420	19.839.586.788	21.037.328.208	-	8.520.189.840
Corporate income tax	-	47.428.299.423	66.276.770.196	57.105.648.760	-	38.257.177.987
Personal income tax	1.321.841.505	6.105.959	3.309.429.865	1.397.632.781	3.227.532.630	-
Natural Resource Consumption Tax	-	6.057.014.431	58.262.603.362	64.485.756.310	-	12.280.167.379
Water resource exploitation licensing fees	-	-	5.688.044.000	10.237.893.000	-	4.549.849.000
Land and housing tax, and rental	121.111.799	-	959.293.897	959.293.897	121.111.799	-
Other	-	-	22.695.700	22.695.700	-	-
	1.442.953.304	63.886.858.841	185.193.395.436	195.551.086.382	3.348.644.429	76.150.240.912

16. Owner's equity

a. Reconciliation table of changes in equity

	Contributed charter capital VND	Other capital VND	Investment and development fund VND	Retained earnings VND	Non-controlling interests VND	Total VND
As at 01/01/2025	700.000.000.000	284.663.534.134	111.499.166.376	405.680.327.257	38.061.487.644	1.539.904.515.411
Net profit for the previous period	-	-	-	317.453.016.277	5.601.575.220	323.054.591.497
Appropriation to the development investment fund	-	-	105.757.953.862	(107.117.003.862)	1.359.050.000	-
Reversal of the development investment fund	-	-	(2.140.950.000)	3.500.000.000	(1.359.050.000)	-
Investment in fixed assets using the development investment fund	-	59.487.402.759	(59.487.402.759)	-	-	-
Appropriation to the bonus and welfare fund	-	-	-	(9.678.434.800)	(657.780.200)	(10.336.215.000)
Dividend distribution	-	-	-	(154.000.000.000)	(5.591.802.600)	(159.591.802.600)
As at 31/12/2025	700.000.000.000	344.150.936.893	155.628.767.479	455.837.904.872	37.413.480.064	1.693.031.089.308
As at 01/01/2026	700.000.000.000	344.150.936.893	155.628.767.479	455.837.904.872	37.413.480.064	1.693.031.089.308
Profit for the period	-	-	-	293.833.147.923	4.036.148.712	297.869.296.635
Appropriation to the development investment fund	-	-	154.219.272.503	(154.219.272.503)	-	-
Acquisition of PPE financed by the Development Investment Fund.	-	5.513.146.517	(5.513.146.517)	-	-	-
Appropriation to the bonus and welfare fund	-	-	-	(12.425.102.295)	(619.862.705)	(13.044.965.000)
Dividends for 2025	-	-	-	(140.000.000.000)	(4.970.491.200)	(144.970.491.200)
As at 30/09/2026	700.000.000.000	349.664.083.410	304.334.893.465	443.026.677.997	35.859.274.871	1.832.884.929.743

(*) Details of Owner's Capital Investment

	30/09/2026		01/01/2026	
	VND	%	VND	%
Power Generation Joint Stock Corporation 2	363.415.000.000	51,92	363.415.000.000	51,92
REE Energy Company	298.437.400.000	42,63	298.437.400.000	42,63
Others	38.147.600.000	5,45	38.147.600.000	5,45
	700.000.000.000	100	700.000.000.000	100

b. Shares

	30/09/2026	01/01/2026
	Share	Share
Quantity of Authorized issuing shares	70.000.000	70.000.000
Quantity of issued shares	70.000.000	70.000.000
- Common share	70.000.000	70.000.000
Quantity of outstanding shares in circulation	70.000.000	70.000.000
- Common share	70.000.000	70.000.000

Par value of shares: VND 10,000 per share.

c. Funds

	30/09/2026	01/01/2026
	VND	VND
Development and investment fund	304.334.893.465	155.628.767.479

17. Off-balance sheet items

Operating lease assets

The Company is currently leasing assets under the following agreements:

- ▶ Office lease agreement No. HD596/et/REE/22 dated April 15, 2022 with R.E.E Real Estate Management and Operation Company Limited, for leasing a portion of the Etown 1 building for office use. The lease term is 5 years, from May 20, 2022 to May 19, 2027. Office rental payments are made on a quarterly basis.
- ▶ The Company has land lease agreements in Dong Nai Province for use as office premises, construction of hydropower projects, and solar power plants. Under these agreements, the Company is required to pay annual land rental fees for most contracts until their expiry dates.

18. Revenue From Sales Of Goods And Services

	From 01/01/2026 to 30/09/2026	From 01/01/2025 to 30/09/2025
	VND	VND
Electricity sales	618.800.691.874	554.113.683.540
Service rendered	10.831.366.762	6.058.371.549
	629.632.058.636	560.172.055.089
Including revenue from affiliated persons (Note 25)	624.739.661.178	558.464.619.448

19. Cost of goods sold and services rendered

	From 01/01/2026 to 30/09/2026	From 01/01/2025 to 30/09/2025
	VND	VND
Electricity sales	269.546.169.441	240.336.029.729
Service rendered	8.349.590.956	4.168.329.933
	277.895.760.397	244.504.359.662
In which, purchases from affiliated persons (Note 25)	3.578.432.258	3.125.257.803

20. Financial Income

	From 01/01/2026 to 30/09/2026	From 01/01/2025 to 30/09/2025
	VND	VND
Interest on deposits and loans	24.687.490.234	14.191.828.679
Dividends	13.680.000.000	2.880.000.000
	38.367.490.234	17.071.828.679
In which, purchases from affiliated persons	13.680.000.000	2.880.000.000

21. Financial Expenses

	From 01/01/2026 to 30/09/2026	From 01/01/2025 to 30/09/2025
	VND	VND
Interest on loans	14.110.437.165	14.901.312.484
	14.110.437.165	14.901.312.484

22. General and administrative expenses

	From 01/01/2026 to 30/09/2026	From 01/01/2025 to 30/09/2025
	VND	VND
Labour cost	17.356.460.453	13.624.286.874
Fixed asset depreciation costs	3.356.791.879	2.789.917.845
Taxes, fees and charges	466.305.360	282.424.778
Other	42.304.118.094	28.731.186.172
	63.483.675.786	45.427.815.669

23. Production and Business Expenses by Element

	From 01/01/2026 to 30/09/2026	From 01/01/2025 to 30/09/2025
	VND	VND
Natural resource taxes, forest environmental service fees	96.071.882.378	97.117.024.014
Labour cost	47.617.924.091	39.244.014.958
Fixed asset depreciation costs	80.195.148.861	74.501.386.649
Other	117.028.175.493	79.069.749.710
	340.913.130.823	289.932.175.331

24. Comaprative figures

Under Circular No. 200/2014/TT-BTC

BALANCE SHEET

Code	Items	01/01/2026
A	Assets	806.259.167.107
123	Held-to-maturity investments	767.800.000.000
136	Other short-term receivables	33.449.848.197
151	Short-term prepaid expenses	1.740.081.304
261	Long-term prepaid expenses	3.269.237.606
B	Equity and liabilities	84.486.321.772
319	Other short-term payable	84.486.321.772

Pursuant to Circular No. 99/2025/TT-BTC dated October 27,
2025 and Circular No. 43/2026/TT-BTC dated April 20, 2026

STATEMENT OF FINANCIAL POSITION

Code	Items	01/01/2026	Change
A	Assets	806.259.167.107	
123	Held-to-maturity investments	781.755.888.000	Reclassification and renaming
135	Other short-term receivables	19.493.960.197	Reclassification
161	Short-term prepaid expenses	1.740.081.304	Renamed
271	Long-term prepaid expenses	3.269.237.606	Renamed
B	Equity and liabilities	84.486.321.772	
313	Dividends and profit payable	82.540.936.883	Reclassification and renaming
320	Other short-term payables	1.945.384.889	Reclassification

25. Transactions and balances with related parties

List and relation between related parties and the company detail as follows:

<u>Related parties</u>	<u>Relationship</u>
Board of Directors	
Mr Huynh Van Khanh	Chairman of the BOD
Mr. Nguyen Le Hoang	Member of the BOD
Mr Nguyen Quang Quyen	Member of the BOD
Mr Le Tuan Hai	Member of the BOD
Mr Pham Minh Tri	Member of the BOD
Board of Management	
Mr. Nguyen Le Hoang	Chief Executive Office
Mr. Dao Nguyen Hanh (appointed from February 10, 2026)	Deputy General Director
Mr Dinh Van Son	Deputy General Director
Ms Le Nguyen Khanh Linh	Head of the BOS
Ms Lai Le Huong	Member of the BOS
Ms Doan Su Ngoc Tran	Member of the BOS
Ms Bui Thi Kim Na	Chief Accountant
Vietnam Electricity	Ultimate parent company
Power Generation Joint Stock Corporation 2	Parent Company
REE Energy Company Limited	Major shareholder
REE Tra Vinh WP CO.,LTD	Affiliated company of Mr. Nguyen Quang Quyen - Member of the Board of Directors
My Hung Tay Nguyen Joint Stock Company	Subsidiary
Dakrosa Hydropower Joint Stock Company	Subsidiary
Tuan Binh Wind Power Joint Stock Company	Associate
Thac Mo Hydro Power Joint Stock Company	Associate
Information And Communications Technology Company	Group member company
A Vuong Hydropower Joint Stock Company	Group member company
Power Engineering Consulting Joint Stock Company 1 ("PECC1")	Group member company
Power Engineering Consulting Joint Stock Company 2 ("PECC2")	Group member company
Power Engineering Consulting Joint Stock Company 3 ("PECC3")	Group member company
Power Engineering Consulting Joint Stock Company 4 ("PECC4")	Group member company
Southern Electrical Testing Company	Group member company
Ho Chi Minh City Power Testing Company	Group member company
Quang Ninh Thermal Power Joint Stock Company	A company that received capital contribution from TMP
Dong Nai Power Electrical Engineering Joint Stock Company	Group member company
Hydropower Project Management Board No.6	Group member company
Power Trading Company - Vietnam Electricity (EVN)	Group member company
Song Bung Hydropower Company	Group member company
Southern Power Corporation (EVNSPC)	Group member company
Dong Nai Power Company - Branch of Southern Power Corporation LLC (formerly Binh Phuoc Power Company - Branch of Southern Power Corporation LLC).	Group member company

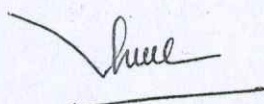
In addition to the information with related parties presented in the above notes, the Company also had transactions during the period with related parties as follows:

	From 01/01/2026 to 30/09/2026 VND	From 01/01/2025 to 30/09/2025 VND
Electricity sales and service provision	624.739.661.178	558.464.619.448
Power Trading Company -Vietnam Electricity (EVN)	618.295.479.210	553.611.091.090
Vietnam Electricity (EVN)	5.938.969.304	4.350.935.908
Dong Nai Power Company – Branch Of Southern Power Corporation	240.787.948	244.202.500
Central Power Corporation	264.424.716	258.389.950
Purchases	3.578.432.258	3.125.257.803
Dong Nai Power Company – Branch Of Southern Power Corporation	3.097.332.899	3.069.898.884
Central Power Corporation	191.327.511	-
Ho Chi Minh City Power Corporation	50.326.290	55.358.919
Southern Electrical Testing Company - Branch of Southern Power Corporation	239.445.558	
Dividend income	13.680.000.000	2.880.000.000
Quang Ninh Thermal Power Joint Stock Company	13.500.000.000	2.700.000.000
Dong Nai Power Electrical Engineering Joint Stock Company	180.000.000	180.000.000
Dividends payment	66.185.240.000	79.422.288.000
Power Generation Joint Stock Corporation 2	36.341.500.000	43.609.800.000
REE Energy Company Limited	29.843.740.000	35.812.488.000

25. Transactions and balances with related parties (Cont.)

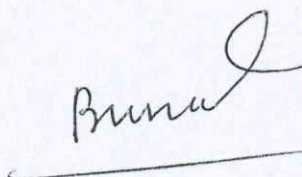
The remuneration of the Board of Directors, the Board of Management, the Chief Accountant, and the Supervisory Board for the first 9 months of 2026 was as follows:

		From 01/01/2026 to 30/09/2026	From 01/01/2025 to 30/09/2025
		VND	VND
Board of Chairman		1.131.123.000	1.082.439.000
Mr. Huynh Van Khanh		518.808.000	369.009.000
Mr. Nguyen Quang Quyen		94.173.000	59.454.000
Mr Le Tuan Hai		94.173.000	59.454.000
Mr Pham Minh Tri		423.969.000	297.261.000
Mr. Nguyen Van Non	Relieved of duties on September	-	297.261.000
Board of Management		1.236.638.858	507.420.828
Mr. Nguyen Le Hoang	Appointed from September 30,	515.760.000	
Mr. Nguyen Hung Luong	Retired effective December 1,	-	253.710.414
Mr Dinh Van Son		377.373.858	253.710.414
Mr. Dao Nguyen Hanh	Appointed from February 10, 2026	343.505.000	
Chief Accountant		314.248.000	253.710.414
Bui Thi Kim Na		314.248.000	253.710.414
Board of Supervisors		627.478.864	426.420.000
Ms. Le Nguyen Khanh Kinh		439.132.864	307.512.000
Ms. Lai Le Huong		94.173.000	59.454.000
Ms. Doan Su Ngoc Tran		94.173.000	59.454.000



Hoang Thi Thanh Thuy
Preparer

Dong Nai, October 30, 2026



Bui Thi Kim Na
Chief Accountant



Nguyen Le Hoang
General Director